

BARGAINING UNITS

The Board of Education recognizes the right of public school employees to form bargaining units, select an employee organization as the exclusive representative of their unit, and be represented by that organization in their employment relationship with the district.

The Board is committed to negotiating in good faith and respecting the rights of employees and employee organizations in a cooperative, interest-based environment. As required by law, the Board shall negotiate only with the exclusive representative of each bargaining unit.

Employees shall not be intimidated, restrained, coerced, or discriminated against, either by the district or by employee organizations, because of their membership or nonmembership in an employee organization.