

BOARD OF EDUCATION

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

MINUTES OF THE MEETING OF

January 12, 2015

The meeting was called to order by the President at 6:31 p.m. in the Board Room, 12820 Pioneer Blvd., Norwalk, with all members present, except Darryl Adams who arrived at 6:35 p.m.

Board Members Present: Mr. Jesse Urquidi, President  
Mrs. Karen Morrison, Vice-President  
Mr. Darryl Adams, Member  
Mr. Chris Pflanze, Member  
Mr. Sean M. Reagan, Member  
Mrs. Margarita Rios, Member  
Ms. Ana Valencia, Member

Administrators Present: Mrs. Ginger Shattuck, Superintendent  
Mr. Estuardo Santillan, Assistant Supt., Business Services  
Mr. Wayne Shannon, Assistant Supt., Human Resources  
Dr. Albert E. Clegg, Assistant Supt., Ed. Services  
Mr. Rob Jacobsen, General Counsel

At this time, the Pledge of Allegiance of the Flag was led by Mrs. Kathie Smith, Facilities Department Secretary and Community Member and Volunteer.

**2 - Administration Minutes:**

It was moved by Ana Valencia, seconded by Darryl Adams, R-19  
and carried unanimously,

That the Minutes of December 8, 2014 and January 5, 2015 be adopted, as submitted.

**2 - Administration Agenda:**

It was moved by Chris Pflanze, seconded by Margarita Rios, R-20  
and carried unanimously

That the Agenda for this meeting be adopted with the deletion of item 9e Project Lead the Way Grant Resolution.

## RECOGNITIONS

### **Outstanding Witness – Mock Trials/Hutchinson Middle School**

Kiana Jones, Hutchinson Middle School Student, was honored for receiving the Outstanding Witness Award during a Los Angeles County Mock Trial Competition organized by the Constitutional Rights Foundation. Kiana received a certificate and photos were taken with Kiana, the Board of Education, Principal Sara Siemens, Ms. Jenny Sosa, Teacher Advisor, and Kiana's Parent.

### **2014 Yes I Can Award**

Victor Zaragoza, a Kindergarten student, was honored for receiving The California Yes I Can! Award. He was recognized for his academic achievements. These awards celebrate the achievements of children and youth with exceptionalities; encourage these individuals to seek their highest potential; and increase public awareness of the abilities, aspirations, and personal qualities of those with disabilities. A plaque, certificate, and gift card was presented to Victor and photos were taken with the Board of Education, his Parents, Principal Latasha Buck, Teacher Bonnie James and other School Staff Members.

### **Norwalk-La Mirada Education Foundation**

Members of the Norwalk - La Mirada Education Foundation were honored for their dedication and the work they have done to benefit our students over the years. Those in attendance received certificates and photos were taken with the Board of Education.

## SCHOOL PRESENTATION

### **La Mirada High School Model United Nations Program**

La Mirada High School Model United Nations Team gave a presentation on the Universal Declaration of Human Rights. They presented the proclamation in support of the Universal Declaration of Human Rights and asked the Board Members to sign the petition and support the proclamation District-wide. Board Members congratulated the students on their excellent presentation. Members of the team were honored for their recent accomplishments at competitions and presented with certificates. Photos were taken with the Board of Education, Norma Williamson, La Mirada High School Teacher/Advisor, and Assistant Principal Laurie Uesegi. There was consensus from the Board of Education that a resolution in support of the Declaration of Human Rights would be placed on the agenda at a later date.

## **BOARD COMMUNICATIONS**

### **Student Board Member**

Monica Carrick, Student Board Representative, provided reports of academic, athletic, and social events for La Mirada, Norwalk, John Glenn, El Camino High Schools and the Adult School.

#### **Ana Valencia:**

- Wished Everyone a Happy New Year
- Superintendent Search Study Session
- Two Day Instructional Workshop – LA Unified
- Democratic Party Event
- Candidate Event for Cerritos City Council Election

#### **Sean Reagan:**

- CSBA Conference Workshops /Technology Bond /NetZero Energy Computer Science Classrooms - Coding
- Welcomed Everyone back to 2015

#### **Margarita Rios:**

- Wished everyone a great 2015
- Upcoming Events/Read Across America/Career Day
- Corvallis Band Fundraiser

#### **Darryl Adams:**

- Recognized Norwalk Planning Commissioner Victor Juan
- CSBA –Resolution regarding reserves

#### **Chris Pflanze:**

- Benton Middle School Winter Concert
- Senator Tony Mendoza’s Swearing In Ceremony
- CSBA Conference/Way Cool Tools Presentation
- La Mirada High School Wind Ensemble Concert
- Superintendent’s Search Study Session
- La Mirada Chamber of Commerce Meeting
- Installed Solar Panels in House/Purchased Electric Car

#### **Jesse Urquidi:**

- John Glenn/La Mirada High School Basketball Games
- LED Gym Lights at John Glenn High School
- Solar Energy/Bond/Prop 39
- Upcoming LACSTA Dinner/Assemblymember Patrick O’Donnell Speaker

## HEARING SECTION

### Opportunity for Citizens to Address the Board:

The President declared the Hearing Section of the meeting open and invited those in the audience wishing to address the Board to do so at this time.

There being no one wishing to address the Board at this time, the President declared the Hearing Section closed.

## SUPERINTENDENT'S REPORT

### Technology Action Team Update

Dr. Al Clegg provided an introduction for Tim Scholefield, Technology Director and Ernesto Centeno, Curriculum and Instruction Technology Specialist who provided a Technology Action Team Update. Mr. Scholefield shared that the make-up of the Technology Action Team includes District Leadership from all departments, Site Leadership, Teachers, and both Associations. The report shared the progression of District technology over the last five years and where we want to be in the next five years.

Mr. Centeno provided the background of the technology work of the District for the past five years. He shared the big question: what do we need to do to support our students and teachers? He talked about: model classrooms, staff development, professional learning communities, technology skill scope and sequence, and phased technology rollouts. Mr. Centeno provided charts showing the growth of the model classrooms over five years, as well as CST scores for students in model classrooms vs. students not in model classrooms. He provided an explanation for the SAMR Model (Substitution, Augmentation, Modification, and Redefinition) that is used for professional development. Mr. Centeno also shared the role of the three Technology Literacy Coaches that provide support for District teachers. In closing, he shared a sample page from the Technology Skills Scope and Sequence.

Mr. Scholefield presented information on the technology plan for the next five years, considering needs that are ever evolving for District Students and Teachers and all the elements and skills that need to be included in the plan. He talked about the systematic approach that needs to be used for the five year phased rollout. He presented a chart that showed what programs would be rolled out at each grade level in the school years from 2015/2016 through 2019/2020. Slides were shown for Year 1 through Year 4 that are a blueprint for the trainings, strategies, assessments, and instruction that would be focused on in that specific year. This blueprint is intended to communicate to the District's stakeholders what the outcomes, goals, and objectives are so there can be some measurable outcomes from this program. This is meant to be a developmental model, and it is not being used to limit what are teachers and students are doing each year. Mr. Scholefield said he would be showcasing aspects of this blueprint to the Board at future meetings. In closing, a student made video from a 6<sup>th</sup> grade student at Hutchinson Middle School was shown featuring his 6<sup>th</sup> grade rock cycle project. Questions were asked about: the cohorts; and the maintenance years shown on the chart with the program rollouts.

**School Safety Report**

Chief Elaine Williams provided information on recent hires (10) for the School Safety Department. She has been working on building the sub security pool. She also has been working on training for her staff and possibly other District employees for CPR/First Aid on January 30, 2015. The Safe School Plan templates have been distributed to all school sites and those plans are due by March 1, 2015. Chief Williams also forwarded to the sites a training opportunity that is being presented by LACOE for Safe School Plans.

**EMPLOYEE/PTA REPRESENTATIVES' REPORTS**

**Teachers' Association of Norwalk-La Mirada Area**

Kelley Rush, TANLA President, spoke on the improved financial outlook for education in the Governors Proposed budget. She shared that along with CSEA and District Staff they would be attending the School Services Budget Workshop. Ms. Rush talked about the priorities for projects for Measure G and pointed that in order to have an early start calendar for 2016-2017, air conditioning would need to be in place for all school and office buildings at the school sites. CTA is offering a workshop for their members on Human Rights and bullying in the workplace. Ms. Rush welcomed back newly elected CSEA President, Theresa Stacer, and said that she looks forward to working collaboratively with their CSEA colleagues.

**Norwalk-La Mirada Administrators' Association**

No Report

**California School Employees' Association**

Theresa Stacer, President, CSEA, wished everyone a happy new year. She shared that CSEA will move forward with issues in education along with TANLA. Ms. Stacer said that the most important issue for her is the education of the students.

**Parent/Teachers' Association (PTA)**

No Report

**ACTION SECTION**

**2 - Administration - Consent Agenda:**

It was moved by Ana Valencia seconded by Chris Pflanzner, and carried unanimously,

R-21

- 5 Whereas, the following named donors have volunteered to give the District unconditionally, the items indicated:

Therefore, be it resolved that said gifts are hereby accepted and letters of appreciation directed to the donors:

**2 - Administration - Consent Agenda, Continued:**

A check in the amount of \$680.33, donated to Edmondson Elementary School, by Scholastic Book Fairs, to be used for new library books, appearing on Page 64 of these minutes; and

A check in the amount of \$12.60, donated to Escalona Elementary School, by Follett School Solutions, to be used for the purchase of office supplies and other necessary supplies, appearing on Page 65 of these minutes; and

A check in the amount of \$86.00, donated to Foster Road Elementary School, by Loren Perez, to be used for the Student Donation account - Principal to use at her discretion, appearing on Page 66 of these minutes; and

New basketballs (6), handballs (3), soccer balls (3), footballs (3), and one volleyball, donated to Lampton Elementary School, by The Victor Juan Family, to be used for Playworks, recess and PE programs, appearing on Page 67 of these minutes; and

Cash in the total amount of \$1,600.00, donated to Nuffer Elementary School, by Nuffer Parents, to be used for yearbooks, appearing on Page 68 of these minutes; and

A check in the amount of \$220.00, donated to Los Alisos Middle School, by The Salvation Army Long Beach ARC, to be used for student supplies, field trips and buses, appearing on Page 69 of these minutes; and

A check in the amount of \$81.00, donated to Los Coyotes Middle School, by Yogurtland, to be used for ASB, appearing on Page 70 of these minutes; and

A check in the amount of \$50.89, donated to Los Coyotes Middle School, by Coca-Cola Refreshments, to be used at the Principal's discretion, appearing on Page 71 of these minutes; and

A check in the amount of \$321.19, donated to John Glenn High School, by Buffalo Wild Wings, to be used for Southeast Academy school supplies, appearing on Page 72 of these minutes; and

A check in the amount of \$140.00, donated to John Glenn High School, by Wells Fargo, to be used for Southeast Academy school supplies, appearing on Page 73 of these minutes; and

**2 - Administration - Consent Agenda, Continued:**

A check in the amount of \$808.69, donated to La Mirada High School ASB, by Target, to be used for student activities, appearing on Page 74 of these minutes; and

A check in the amount of \$100.00, donated to La Mirada High School Track, by Linda Bohm, to be used for La Mirada track, appearing on Page 75 of these minutes; and

Cash in the amount of \$2,000.00, donated to Norwalk High School, by Deborah Reynolds, to be used for the NHS VAPA Department - LA Fame, appearing on Page 76 of these minutes.

9 That the Claims and Accounts, appearing on Pages 77 and 78 of these minutes be approved; and

7 That Change Order #1 for the Waite Middle School Science Classroom Conversion project, Formal Bid #201314-13 be approved; and

That the filing of the Notice of Completion with Jasper Construction, for the Waite Middle School Science Classroom Conversion project, Formal Bid #201314-13 be approved; and

That Change Order #1 for the Re-Roofing at Glazier Elementary School project, Formal Bid #201314-14 be approved; and

16 That the resolution, appearing on Page 79 of these minutes, authorizing the acceptance of the Section 132 Adult/ROCP Carl D. Perkins Career and Technical Education Improvement Act of 2006 in the amount of \$70,479.00 be signed and adopted; and

That the Resolution, appearing on Page 80 of these minutes, authorizing La Mirada High School's application for NEA Foundation Grant funds in the amount of \$5,000.00 be signed and adopted; and

That the resolution, appearing on Page 81 of these minutes, authorizing acceptance of the Special Education 2014/2015 Local Assistance Entitlement Grant in the amount of \$3,468,903.00 be signed and adopted,

That the resolution, appearing on Page 82 of these minutes, authorizing acceptance of the Special Education 2014/2015 Federal Preschool Grant in the amount of \$94,078.00 be signed and adopted; and

That the resolution, appearing on Page 83 of these minutes, authorizing acceptance of the Special Education 2014/2015 Preschool Local Entitlement Grant in the amount of \$144,803.00 be signed and adopted.

**3 – Institutional Memberships:**

It was moved by Sean Reagan, seconded by Chris Pflanzner,  
and carried unanimously,

R-22

That La Mirada High School's membership with SkillsUSA in the amount of \$3243.10 from the account 01.0-3550.0-3800-1000-5310-79-00-00-0000 and \$175 from the account 01.0-7220.0-3800-1000-5310-43-00-00-0000 be approved; and

That the institutional membership with Public Agency Risk Managers Association (PARMA) for 2015 be approved.

**9 - Budgetary Actions:**

It was moved by Darryl Adams, seconded by Ana Valencia  
and carried unanimously,

R-23

That Chavez Elementary School's request to purchase student incentives/awards in the amount of \$500.00 from General, Renewal, Title I or LCFF fund supply accounts be approved; and

That Head Start's Budget Adjustment Request #34-258 be approved for submission to LACOE requesting one-time supplemental funds for the 2014-2015 program year; and

That Head Start's Budget Adjustment Request #34-257 be approved for submission to LACOE requesting one-time supplemental funds for the 2014-2015 program year.

**9 – Reject Claim:**

It was moved by Karen Morrison, seconded by Darryl Adams,  
and carried 6-1, with “yes” votes by Darryl Adams, Karen Morrison, Chris Pflanzner,  
Sean Reagan, Jesse Urquidi and Ana Valencia and an abstention by Margarita Rios,

R-24

That the claim by John Halaka, be rejected, claimant be so notified, and referred to the District's insurance carrier.

**9 – Resolution Regarding Public Employees’ Medical and Hospital Care Act:**

It was moved by Ana Valencia, seconded by Margarita Rios,  
and carried unanimously,

R-25

That the resolution, appearing on Page 84 and 85 of these minutes, electing to be subject to the Public Employees' Medical and Hospital Care Act and fixing the employer's contribution for Employees and the employer's contribution for Employees and the Employer's contribution for retirees at different amounts be signed and adopted.



**30 - Request for Conference and Attendance:**

It was moved by Chris Pflanzner, seconded by Margarita Rios, and carried unanimously,

R-26

Whereas, it is a benefit to this District and in accordance with Section 44032 of the Education Code for certain persons to travel to represent the District at educational functions:

Now, therefore be it resolved, that District representation by approximately 116 Gardenhill 5th Grader Students, and Chaperone Lori Clock, appearing on Page 86 of these minutes, be approved to participate in "5th Grade Science Camp", February 2 - 6, 2015, Thousand Pines Outdoor Science School, Crestline, CA: and authorization be granted for an approximate amount (\$33,172.00) for admission fees and transportation, and other necessary expenses, at no cost to the District, to be funded from Student Fundraisers, Parent Donations, ASB Trust Budget, PTSA Budget and Other Donations. All student who wanted to participate are attending; and

That District representation by approximately 87 La Pluma Students, and Chaperones, Larry Kaupang, Ellen Peters, Susie Narey and Georgi Tregenza, appearing on Page 87 of these minutes, be approved to participate in "Science Camp", February 24 - 27, 2015, Thousand Pines Outdoor Science School, Crestline, CA: and authorization be granted for an approximate amount (\$20,880.00) for admission fees and transportation, and other necessary expenses, to be funded from LCFF (\$3,000.00), Student Fundraisers, and Parent Donations, All student who wanted to participate are attending; and

That District representation by Veronica Lizardi, appearing on Page 88 of these minutes be approved to participate in "Game-Changers", February 16-18, 2015, San Antonio, TX; and authorization be granted for an approximate total cost (\$495.00) for registration, to be funded from Johnston Elementary, LCFF String #01.0-0072.0-4761-2700-5220-14-00-00-0000; and

That District representation by District Employees and Students, appearing on Page 89 of these minutes, be approved to participate in "Workforce Investment Act (WIA) Activities, Within District Boundaries, October 1, 2014 - June 30, 2015; and authorization be granted for an approximate total cost (\$200.00) for meals and other necessary expenses, to be funded from Career Technical Education Department, String #01.0-5610-0-3800-3112-4300-79-00-00-0000; and

**30 - Request for Conference and Attendance, Continued:**

That District representation by District Employees, Consultants, Community, Board of Education, Students, Parents, and Union Representatives, appearing on Page 90 of these minutes, be approved to participate in "Superintendent's Meetings", Various Location In/Outside of District, January - June 2015; and authorization be granted for meals and necessary expenses, to be funded from Superintendent's Office, Supplies, String #01.0-0000.0-0000-7150-4300-79-00-00-0000.

**9 - Contracts/Agreements:**

It was moved by Ana Valencia, seconded by Karen Morrison, and carried unanimously,

R-27

That the Agreement for Special Services with School Services of California, Inc., on file in the Business Office, be approved and signed, to provide assistance regarding issues of school finance, legislation, school budgeting, general fiscal issues, and the state-mandated program cost claims process. This Agreement is effective January 1, 2015 through December 31, 2015. Services will continue to be provided for an amount not to exceed \$3,420 and will be paid from Fiscal Services; and

That the Consultant Services Agreement with Encorp, on file in the Business Office, be approved and signed, to provide lead paint and asbestos assessment for the School Safety Tenant Improvement Project. This Agreement is effective December 9, 2014 through the completion of the project as deemed appropriate by the Board of Education and/or its designee. Services will continue to be provided for an amount not to exceed \$747 and will be paid from Special Reserves; and

That the Agreement with Thousand Pines Outdoor Educators, LLC, on file in the Business Office, be approved and signed, to provide Morrison Elementary School students with overnight accommodations and a program in outdoor science. This Agreement is effective February 10, 2015 through February 13, 2015. Services will be provided at the rate of \$210 per person with a minimum number of 42 students and maximum of 46 and \$90 each additional chaperone in excess of 1 per 30 students. All fees will be paid from Site Donations; and

That the Agreement with Thousand Pines Outdoor Educators, LLC, on file in the Business Office, be approved and signed, to provide Glazier Elementary School students with overnight accommodations and a program in outdoor science. This Agreement is effective June 1, 2015 through June 4, 2015. Services will be provided at the rate of \$210 per person with a minimum number of 52 students and maximum of 58 and \$90 each additional chaperone in excess of 1 per 30 students. All fees will be paid from ASB; and

**9 - Contracts/Agreements, Continued:**

That the Agreement with Thousand Pines Outdoor Educators, LLC, on file in the Business Office, be approved and signed, to provide Eastwood Elementary School students with overnight accommodations and a program in outdoor science. This Agreement is effective March 30, 2015 through April 2, 2015. Services will be provided at the rate of \$210 per person with a minimum number of 75 students and maximum of 83 and \$90 each additional chaperone in excess of 1 per 30 students. All fees will be paid from ASB; and

That the Contract with the Los Angeles County Office of Education, on file in the Business Office, be approved and signed, to administer reimbursement funds for the Nutrition Education Obesity Prevention (NEOP) Grant for NEOP-sponsored activities and professional development. This Agreement is effective October 1, 2014 through September 30, 2015. District shall receive reimbursement in amount not to exceed \$24,676 for staff at the District hourly rate, not to exceed \$71.80 per hour plus fringe benefits; and

That the Contract with the Los Angeles County Office of Education (LACOE), on file in the Business Office, be approved and signed, to administer the California Medical Assistance Program (Medi-Cal) and the School-based Medi-Cal Administrative Activities (SMAA) Program. This Agreement is effective July 1, 2014 through June 30, 2017 and may be extended through June 30, 2018 by (LACOE) giving written notice prior to the expiration of the initial term. Quarterly administrative fees shall not exceed 15% of the total quarterly invoice based upon pro-rata share of the SMAA funds reimbursed during the quarterly time survey period and deducted from State reimbursements. The administrative fee is calculated on a flat fee schedule so that the District is eligible to claim 50% of it on its own invoice; and

That the Yearbook Agreement with Jostens to provide La Mirada High School on file in the Business Office, be approved and signed, with 900 copies of 2015, 2016 and 2017 yearbooks. This Agreement is effective November 6, 2014 through June 30, 2017. Services will continue to be provided for an amount not to exceed \$69.50 per book plus tax and shipping; an estimated amount of \$69,800 per year and will be paid from Yearbook Trust; and

That the Yearbook Contract with Advanced Imaging to provided Benton Middle School, on file in the Business Office, be approved and signed, with 325 copies of the 2014/2015 Yearbook. This Agreement is effective September 5, 2014 through June 30, 2015. Services will continue to be provided at a rate \$24 per yearbook; for a total amount not to exceed \$8,424 (including tax) and will be paid from ASB; and

**9 - Contracts/Agreements, Continued:**

That the Event Agreement with The Event Group, on file in the Business Office, be approved and signed, to provide La Mirada High School with event services for Prom 2016 including but not limited to use of the Wallis Annenberg Building, catering and entertainment services. This Agreement is effective December 2, 2014 through June 4, 2016. Services will continue to be provided at a rate of \$74.95 per student for a minimum guarantee of 550 and maximum of 900 and will be paid from ASB; and

That the School Psychology Professional Development Collaboration Agreement with California State University, Los Angeles, on file in the Business Office, be approved and signed, to provide School Psychologist Intern services. This Agreement is effective September 1, 2014 through August 31, 2017; and

That the Contract for Educational and Instructional Programs with Loma Linda University, on file in the Business Office, be approved and signed, to provide field learning experience required in the curriculum. This Agreement is effective January 1, 2015 through December 31, 2018; and

That the Student Teaching and Practicum Agreement with National University, on file in the Business Office, be approved and signed, to provide University students with Student Teaching and/or Practicum in schools and classes of the District under the direct supervision and instruction of a Master Teacher or Practicum Supervisor. This Agreement is effective August 29, 2014 through August 31, 2017. The University shall reimburse the District for the cost of Student Teaching or Practicum services rendered by the District, paying the District \$30 per section of Student Teaching and/or Practicum supervised; and

That the Special Services Agreement with Gallagher Pediatric Therapy, on file in the Business Office, be approved and signed, to provide occupational and physical therapy services including but not limited to assessment, IEP services and general caseload management. This Agreement is effective October 1, 2014 through June 30, 2015. Services will continue to be provided for an amount not to exceed \$380,000 and will be paid from Special Education; and

That the Private Event Confirmation Agreement with Coyote Hills Golf Course, on file in the Business Office, be approved and signed, to provide La Mirada High School Apple Academy with food and banquet services on June 2, 2015. Services will be provided for a minimum amount of \$1,300 and will be paid from ASB; and

That the Independent Contractor Agreement with Susanne Smith Roley, on file in the Business Office, be approved and signed, to provide an occupational therapy independent education evaluation for Student #957624. This Agreement is effective December 5, 2014 through June 30, 2015. Services will continue to be provided for an amount not to exceed \$1,500 and will be paid from Special Education; and

**9 - Contracts/Agreements, Continued:**

That the Independent Contractor Agreement with Action Learning Systems, Inc., on file in the Business Office, be approved and signed, to provide professional development for Norwalk High School English, Math, Science and Social Science teachers aimed at improving instruction in preparation for the Common Core. This Agreement is effective January 5, 2015 through April 30, 2015. Services will continue to be provided for an amount not to exceed \$78,725 and will be paid from Title I; and

That the Independent Contractor Agreement with Kurt C. Kuekes, on file in the Business Office, be approved and signed, to provide a comprehensive psycho-educational evaluation for Student #959280. This Agreement is effective December 8, 2014 through June 30, 2015. Services will continue to be provided for an amount not to exceed \$5,500 and will be paid from Special Education; and

That the Independent Contractor Agreement with Loretta J. Sanchez, on file in the Business Office, be approved and signed, to provide 25 days of tutoring services to Title I students at St. Pius X Parish School to improve students' critical thinking and writing skills with the use of iReady. This Agreement is effective January 13, 2015 through May 28, 2015. Services will be provided for an amount not to exceed \$1,000 and will be paid from Title I; and

That the Nonpublic, Nonsectarian School/Agency Services, Master Contract with Speech and Language Development Center, on file in the Business Office, be approved and signed, to provide special education and/or relate services to students with exceptional needs that cannot be adequately served with the District's educational program. This Agreement gives authorization to provide an educational program to any student identified and referred by the District on an Individual Services Agreement. This Agreement is effective July 1, 2014 through June 30, 2015. Services will be provided for an amount not to exceed \$165,500 and will be paid from Special Education; and

That the Mileage Agreement with Toni Arevalo and Rudy Cano, on file in the Business Office, be approved and signed, to reimburse parents of Student #960282 for round trip mileage from Foster Road Elementary School to La Pluma Elementary School. This Agreement is effective September 4, 2014 through June 17, 2015. Reimbursement will be at the maximum rate allowed under IRS regulation without tax reporting requirement for each day of travel and will be paid from Title I; and

That Amendment #1 with Agreement with WLC Architects, Inc., on file in the Business Office, be approved and signed, to increase the total contract value by \$7,300; from \$13,000 to \$20,300 for civil engineering services for the Los Alisos Middle School and Morrison Elementary School Portable Relocation Project. All other terms and conditions to remain as approved by the Board of Education on May 6, 2013; and

**9 - Contracts/Agreements, Continued:**

That Amendment #1 to Agreement with WLC Architects, on file in the Business Office, be approved and signed, to increase the total contract value by \$3,000; from \$146,000 to \$149,000 for reimbursable expenses related to the Facilities Master Plan. All other terms and conditions to remain as approved by the Board of Education on February 3, 2014; and

That Amendment #1 to Independent Contractor Agreement with Mover Services, Inc., on file in the Business Office, be approved and signed, to increase the total contract amount by \$15,000; from \$30,000 to \$45,000 for relocation and moving services associated with the Benton and Corvallis Middle School Interim Housing & Modernization projects. All other terms and conditions to remain as approved by the Board of Education on May 21, 2012.

**28 – Student Personnel:**

It was moved by Karen Morrison, seconded by Darryl Adams,  
and carried unanimously,

R-28

That Student No. 925581 be expelled from all schools in the Norwalk-La Mirada Unified School District in accordance with California Education Code 48900 subsections (c); California Education Code 48915 subsections (a)(3), (b)(1); and Board Policy 5495 (2nd offense – controlled substance).

**24 – Resolution – National African American History Month:**

Mr. Adams spoke on this resolution and the need for positive role models in the community and the type of education the District is providing for this resolution and others. Mr. Urquidi shared that he would be interested, not just for this resolution but for all of them, how the resolutions are communicated to the schools.

It was moved by Karen Morrison, seconded by Margarita Rios,  
and carried unanimously,

R-29

That the Resolution, appearing on Page 91 of these minutes, proclaiming February 2015 as National African American History Month be adopted.

**22 - Personnel:**

It was moved by Chris Pflanzner, seconded by Sean Reagan,  
and carried unanimously,

R-30

That the Personnel Actions, appearing on Pages 92 through 109 of these minutes be approved; and

That the provisions stated within the Tentative Agreement between TANLA and NLMUSD, appearing on Pages 110 through 113 be approved and that the Superintendent be instructed to reconcile salary schedules, benefit contributions and/or any applicable contractual language required to implement the Tentative Agreement, appearing on Page of these minutes; and

That the revised confidential salary schedule 2014-2015 effective January 1, 2015, appearing on Page 114 of these minutes, be adopted; and

That the salary increase of 4% retroactive to January 1, 2015 be approved for all Contracted, Certificated & Classified Management, and that all salaries be declared indefinite as of this time; and

That the salary increase of 4% for Confidential Employees retroactive to January 1, 2015 with benefits consistent with other Contracted, Certificated & Classified Management employees be approved, and that all salaries be declared indefinite as of this time.

**CLOSED SESSION**

The President declared a Closed Session at 8:14 p.m., with action to follow. The Board of Education reconvened at 9:28 p.m., with all members present.

**ACTION SECTION**

**22 - Personnel:**

It was moved by Sean Reagan, seconded by Margarita Rios,  
and carried unanimously,

R-31

That a Notice of Dismissal be issued to a permanent classified employee identified by #23729, pursuant to Education Code Sections 45113, 45116, and Board Policy 4421, and the Superintendent or designee be directed to send out appropriate legal notices.

**22 - Personnel:**

It was moved by Chris Pflanzner, seconded by Sean Reagan,  
and carried unanimously,

R-32

That temporary certificated employee identified by #23498, be released, effective January 5, 2015, due to unsatisfactory service and loss of confidence in the performance of his duties.

**22 – Personnel:**

It was moved by Sean Reagan, seconded by Chris Pflanzner,  
and carried unanimously,

R-33

That that settlement agreement for employee identified by #11266 be approved to allow employee to resign in lieu of dismissal, effective December 11, 2014. Employee will receive a lump sum of \$23,536.80, less federal and state tax, and/or employee withholding as required by law. The District will continue the health and welfare benefits package in accordance with benefits offered to other Classified Employees, through September 30, 2015.

**22 – Personnel:**

It was moved by Sean Reagan, seconded by Darryl Adams,  
and carried unanimously,

R-34

That Resolution #14/15-5, appearing on Pages 115 through 118 of these minutes, issuing a release/non-reelection to temporary certificated employees identified by employee numbers, pursuant to Education Code section 44954(b), effective at the end of the 2014-2015 school year, and the Superintendent or designee, be directed to take such further and additional actions as are necessary and appropriate to accomplish the purposes of this resolution.

**22 – Personnel:**

It was moved by Ana Valencia, seconded by Margarita Rios,  
and carried unanimously,

R-35

That Mr. Alejandro Pérez be appointed to the position of Research Analyst at a monthly rate of \$3,924.00, effective date to be determined, through the end of the school year, June 30, 2015.



**22 – Personnel:**

It was moved by Sean Reagan, seconded by Darryl Adams,  
and carried unanimously,

R-36

That Ms. Lisa Kampen be appointed to the position of Program Specialist at a monthly rate of \$7,947.00, effective date to be determined, through the end of the school year, June 30, 2015.

**ADJOURNMENT:**

It was moved by Karen Morrison and seconded by Ana Valencia,  
and carried unanimously,

R-37

That the regular meeting of the Board of Education be closed in memory of the Kenneth Rodriguez, Custodian, John Glenn High School, Nieves Arredondo, Father of Nathan Arredondo, Assistant Principal, Los Coyotes Middle School, Larry Eugene Owens, Father of former employee, Daniel Owens, Mitchell Armstrong, son of retired employee Cliff Armstrong, retired employee Manuel Renteria, and Martha Gaza and Samuel Gaza, Daughter-in-Law and Grandson of retired employee, Natalie Nagata.

The next regular meeting of the Board of Education will be held at 6:30 p.m. on February 2, 2015 in the Board Room, 12820 Pioneer Blvd., Norwalk, CA 90650. A study session is being held on January 15, 2015 at 5:30 p.m.

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Ginger Shattuck  
Secretary to the Board

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Jesse Urquidi, President