

BOARD OF EDUCATION  
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT

MINUTES OF THE MEETING OF

November 3, 2014

The meeting was called to order by the President at 6:30 p.m., in the Board Room, 12820 Pioneer Blvd., Norwalk, with all members present.

Board Members Present:      Mrs. Margarita Rios, President  
   Mr. Jesse Urquidi, Vice-President  
   Mr. Darryl Adams, Member  
   Mrs. Karen Morrison, Member  
   Mr. Chris Pflanzer, Member  
   Mr. Sean L. Reagan, Member  
   Ms. Ana Valencia, Member

Administrators Present:      Mrs. Ginger Shattuck, Superintendent  
   Dr. Albert E. Clegg, Assistant Superintendent, Ed. Services  
   Mr. Estuardo Santillan, Assistant Supt., Business Services  
   Mr. Wayne Shannon, Assistant Supt., Human Resources  
   Mr. Rob Jacobsen, General Counsel

President Rios welcomed all members of the audience to the meeting, including La Mirada Mayor, Mr. Larry Mowles.

At this time, the Pledge of Allegiance of the Flag was led by Mr. Miguel Angel Wong Rivera, Jr., Graduate of Norwalk High School and Community Volunteer.

**2 – Administration Minutes:**

It was moved by Chris Pflanzer, seconded by Ana Valencia, and carried,

R-331

That the Minutes of October 20, 2014, be approved.

**2 – Administration Agenda:**

It was moved by Karen Morrison, seconded by Sean Reagan, and carried unanimously,

R-332

That the Agenda for this meeting be adopted.

## INTRODUCTIONS

Wayne Shannon, Assistant Superintendent, Human Resources, introduced newly appointed, Dr. Jennifer E. Panagos, Assistant Principal, Norwalk High School, Ms. Bindi J. Crawford, Dean of Students, Norwalk High School, Mr. Lorenzo Loson, School Psychologist, and Ms. Christy D. Varela, School Psychologist and provided brief biographical sketches of their backgrounds and experiences that led to their positions.

## RECOGNITION

Ms. Caryn Cerda, Paraeducator, Mr. Jimmy Chavez Perez, Paraeducator, Mr. Juan Lara, Custodian and Mrs. Andrea Woolridge, Special Education Teacher, Dulles Elementary School, were be awarded the Golden Rule, for their quick action, when Kevin Sandoval, a Dulles 2<sup>nd</sup> Grade Student, was choking. Honorees were recognized and presented with certificates, gift cards provided by North Woods Inn Restaurant in La Mirada, and photos were taken with the Board of Education and Kevin.

## BOARD COMMUNICATIONS

### **Ana Valencia:**

- Election Activities

### **Sean Reagan:**

- Election Activities
- Recognition of Dulles Employees

### **Jesse Urquidi:**

- School Visits: Morrison, Glazier, and Johnston Elementary Schools, and Waite and Los Alisos Middle Schools
- CPR Skills
- Gardenhill Fall Festival
- Mental Health Funding
- Football Report
- Hutchinson Middle School Zombie Run

### **Chris Pflanzner:**

- La Mirada High School Choir Parent Meeting
- La Mirada Athletic Council Meeting/Volunteer Background Checks
- College Fair at John Glenn High School
- Cerritos College Partners in Education Breakfast Meeting/FASFA
- La Mirada High School Choir and String Concert
- John Glenn/Norwalk High School Football Game
- La Mirada Homecoming Football Game
- La Mirada High School Homecoming Dance
- Election/VOTE

**Darryl Adams:**

- High School Sports Update
- Election/VOTE
- Recognition of Dulles Employees
- District Graduates/Community
- Leonard Shryock/Norwalk Vice-Mayor's Birthday

**Karen Morrison:**

- Cerritos College Partners in Education Breakfast Meeting
- College Fair at John Glenn High School

**Margarita Rios:**

- College Fair at John Glenn High School
- Election/VOTE
- Thanked those involved in Ballot Measure
- Thanked Employees for the work they do

**HEARING SECTION**

Opportunity for Citizens to Address the Board:

The President declared the Hearing Section of the meeting open and invited those in the audience wishing to address the Board to do so at this time.

There being no one wishing to address the Board at this time, the President declared the Hearing Section closed.

**BOARD ISSUES**

**Superintendent's Search Process**

Rob Jacobsen, General Counsel, provided a summary on the process regarding search firms to address the Superintendent's vacancy. The Board was sent five search firm proposals which instructions to come to the Board meeting ready to submit their top two choices. The Board members were polled and the top two choices were Leadership Associates and David Long and Associates. After discussion, it was decided that Mr. Jacobsen would contact the firms and secure a date for a future Board Study Session for each firm to make their proposal.

## **SUPERINTENDENT'S REPORT**

### **LEA Plan**

Dr. Al Clegg, Assistant Superintendent of Instructional Services, shared some background information on the LEA Plan. Dr. Gloria Mahoney, Director of State and Federal Programs, provided a report on the District LEA Plan. She defined: the ongoing District program improvement work; summarized the LEA Plan strategies and actions implemented during the 2013-2014 school year, including a description of evidence used to determine effective implementation; and provided an analysis of the District's progress towards student achievement goals in the LEA Plan, based on local assessment data for 2013-2014. Dr. Mahoney also gave an explanation on why Norwalk High School has been identified as at PI School, the steps that are currently taking place and the progress they have made. She ended the presentation by providing information on the results that have been achieved by the implementation of the LEA Plan.

Questions and discussion were held regarding: Annual Yearly Progress; No Child Left Behind Federal Funding; and a slide with information on graduation rates.

## **EMPLOYEE/PTA/REPRESENTATIVES' REPORTS**

### **Teachers' Association of Norwalk-La Mirada Area**

Kelley Rush, President, TANLA, reported on the successful Superintendent's Cabinet meeting. There was an opportunity to ask questions and give input for change and she was happy for the opportunity for collaboration between all parties. She reported that the TANLA Board had met to hear the presentation on changing the insurance to CALPERS. She was encouraged by the information presented. The TANLA Executive Board has approved a tentative agreement on the salary portion of the contract. The bargaining team will be meeting again and hopes to finish the language portion so that a vote can be taken to membership prior to the Thanksgiving break. Ms. Rush shared that TANLA was very sad to hear of the passing of Teacher Ben Jahahn, who recently retired from La Mirada High School.

### **Norwalk-La Mirada Administrators' Association**

John Graham, President, NLMAA, reported on Johnston Elementary School's participation in the "We've Got Your Back" program. This program provides backpacks filled with nutritional food on the weekends for McKinney Vento Homeless students. Mr. Graham invited everyone to the Middle School Sports Tournament to be held on November 6<sup>th</sup> at Waite Middle School. In closing, a student produced short trailer made with iMovie showing Los Alisos' Project Lead the Way courses was shown.

**California School Employees' Association**

Tammy Shafer, President, CSEA, thanked Tony Nahale for the presentation on CALPERS insurance. She urged the Board Members to adopt the resolutions that were on the agenda that evening. She congratulated TANLA on settling the contract and she reminded the Board that there are two different associations with two very different needs. She asked that the Board Members look outside the box when giving administration direction in settling their contract. Ms. Shafer reminded everyone to get out and vote. She also talked about CSEA's participation in the Superintendent's Cabinet and was grateful for the collaboration. In closing, she thanked the Dulles' staff that had been honored that evening.

**Parent/Teachers' Association (PTA)**

No Report

**ACTION SECTION**

**2 - Administration - Consent Agenda:**

It was moved by Darryl Adams, seconded by Sean Reagan, and carried unanimously,

R-333

- 5 Whereas, the following named donors have volunteered to give the District unconditionally, the items indicated:

Therefore, be it resolved that said gifts are hereby accepted and letters of appreciation directed to the donors:

A check in the amount of \$114.03, donated to Chavez Elementary School, by Target, to be used for student supplies, appearing on Page 1868 of these minutes; and

A check in the amount of \$564.62, donated to Chavez Elementary School, by Chavez PTA, to be used for student supplies, appearing on Page 1869 of these minutes; and

A check in the amount of \$1,394.40, donated to Chavez Elementary School, by California Community Foundation, to be used for admission fees and transportation costs of First Grade study trip to Pretend City at the Children's Museum, appearing on Page 1870 of these minutes; and

Checks in the total amount of \$485.71, donated to Eastwood Elementary School, by Eastwood PTA, to be used to purchase PE equipment, school supplies, and technology, appearing on Page 1871 of these minutes; and

**2 - Administration - Consent Agenda, Continued:**

A check in the amount of \$5,000.00, donated to La Pluma Elementary School, by La Pluma PTA, to be used for the Art4Kids Program, appearing on Page 1872 of these minutes; and

A check in the amount of \$250.00, donated to La Pluma Elementary School, by La Pluma PTA, to be used for copier paper, appearing on Page 1873 of these minutes; and

A check in the amount of \$379.23, donated to Lampton Elementary School, by Target - Take Charge of Education, to be used for any educational purposes principal deems necessary, appearing on Page 1874 of these minutes; and

A check in the amount of \$60.50, donated to Lampton Elementary School, by Coca Cola, to be used for any educational purposes principal deems necessary, appearing on Page 1875 of these minutes; and

New physical education/recess equipment (valued at \$225.00), donated to New River Elementary School, by Thomas Diaz, to be used for PE and/or recess, appearing on Page 1876 of these minutes; and

A check in the amount of \$155.83, donated to Sanchez Elementary School, by Target - Take Charge of Education, to be used for materials and supplies, appearing on Page 1877 of these minutes; and

Cash and checks in the total amount of \$1,000.00, donated to Corvallis Middle School, by Corvallis Parents, to be used to purchase dance clothes and shoes, appearing on Page 1878 of these minutes; and

A check in the amount of \$155.50, donated to Los Alisos Middle School, by The Salvation Army Long Beach ARC, to be used to purchase a washing machine for Special Education and PE Departments, appearing on Page 1879 of these minutes; and

A check in the amount of \$230.76, donated to Los Coyotes Middle School, by Ruben Orozco, to be used at the Principal's discretion, appearing on Page 1880 of these minutes; and

A check in the amount of \$566.75, donated to Waite Middle School, by Waite PTSA, to be used for student activities, appearing on Page 1881 of these minutes; and

**2 - Administration - Consent Agenda, Continued:**

A check in the amount of \$1,000.00, donated to La Mirada High School, by La Mirada ASB, to be used for library books, supplies and other library related items, appearing on Page 1882 of these minutes; and

A custom-made cello rack (valued at \$750.00), donated to La Mirada High School, by Blair Stanford, to be used to safely and securely store cellos, appearing on Page 1883 of these minutes; and

- 9 That the Claims and Accounts, appearing on Pages 1884 and 1885 of these minutes be approved; and

That Bid No. 201415-2 be awarded and a Purchase Order issued with P & R Paper Supply Co., 1898 E. Colton Ave., Redlands, CA 92373-0201, for an estimated amount of \$153,422.50. To be funded by Nutrition Services; and

- 7 That Change Order No. 1 for the Excelsior High School Health Unit Building Demolition Project, Formal Bid No. 201314-12 be approved; and

That the filing of the Notice of Completion with Astra Builders Inc. for the Excelsior High School Health Unit Building Demolition Project, Formal Bid No. 201314-12, be approved; and

- 16 That the Resolution authorizing the acceptance of the revised final Mental Health Average Daily Attendance (ADA) Allocation Grant, Norwalk-La Mirada Unified School District receiving \$213,713.00 and ABC Unified School District receiving \$232,610.00 be adopted, appearing on Page 1886 of these minutes; and

That the Resolution authorizing the acceptance of the Mental Health Average Daily Attendance (ADA) Allocation Grant, Norwalk-La Mirada Unified School District receiving \$213,713.00 be adopted, appearing on Page 1887 of these minutes.

**9 – Budgetary Items:**

It was moved by Chris Pflanze, seconded by Darryl Adams,  
and carried unanimously,

R-334

That Eastwood Elementary School's request to purchase recognition items and refreshments from LCFF and General Funds for the Positive Behavior Intervention Support District Program Reinforcement, be approved; and

That New River Elementary School's request to purchase student awards in the amount of \$400.00 with LCFF funds be approved.

**9 – Settlement Agreement:**

It was moved by Karen Morrison, seconded by Darryl Adams,  
and carried unanimously,

R-335

That the settlement of Superior Court Case No. 14N17541, Jostens Inc. vs. Norwalk-La Mirada Unified School District, be approved for payment of \$3,500.00 and \$500.00 in attorney fees to the Michael Wesberg Trust Account.

**9 – Authorization to Replace Subcontractor:**

It was moved by Karen Morrison, seconded by Darryl Adams,  
and carried unanimously,

R-336

That replacement of the subcontractor for the Modernization at Benton Middle School Project, Bid No. 201213-14, for the concrete scope of work, in accordance with Public Contract Code Section 4107(a)(6), with S.J. Grigolla Construction be approved.

**9 - Authorization to Issue Purchase Order:**

It was moved by Karen Morrison, seconded by Darryl Adams,  
and carried unanimously,

R-337

That authorization be approved to issue a Purchase Order with Downtown Ford of Sacramento, 525 N. 16th Street, Sacramento, CA 95814 in the amount of \$32,909.00 (plus tax and applicable fees). To be funded by Special Reserve (Fund 40).



**9 - Business:**

At this time, there was additional explanation provided by Estuardo Santillan on how the switch to CALPERS would be beneficial for the District and Employees. Tony Nahale, Risk Manager Director, explained that this switch could save 2 to 3.5 Million dollars and consensus was reached by the Health Benefits Committee to make this change. The challenge is that there is a very short timeline to make the change. He explained that there were many resolutions as CALPERS wanted them broken down by bargaining units. Board Members made additional comments and thanked Tony Nahale and the Benefits Committee for their hard work.

It was moved by Chris Pflanze, seconded by Ana Valencia,  
and carried unanimously,

R-338

That the Resolution, appearing on Page 1888 and 1889 of these minutes, Electing to Be Subject to the Public Employees' Medical and Hospital Care Act and Fixing the Employer's Contribution for Employees and the Employer's Contribution for Annuitants at Different Amounts - CSEA be adopted; and

That the Resolution, appearing on Page 1890 and 1891 of these minutes, Electing to Be Subject to the Public Employees' Medical and Hospital Care Act and Fixing the Employer's Contribution for Employees and the Employer's Contribution for Annuitants at Different Amounts - TANLA be adopted; and

That the Resolution, appearing on Page 1892 and 1893 of these minutes, Electing to Be Subject to the Public Employees' Medical and Hospital Care Act and Fixing the Employer's Contribution for Employees and the Employer's Contribution for Annuitants at Different Amounts - Management/Confidential be adopted; and

That the Resolution, appearing on Page 1894 and 1895 of these minutes, Electing to Be Subject to Section 22895 of the Public Employees' Medical and Hospital Care Act to Establish a Health Benefit Vesting Requirement for Future Annuitants - CSEA be adopted; and

That the Resolution, appearing on Page 1896 and 1897 of these minutes, Electing to Be Subject to Section 22895 of the Public Employees' Medical and Hospital Care Act to Establish a Health Benefit Vesting Requirement for Future Annuitants - TANLA be adopted; and

That the Resolution, appearing on Page 1898 and 1899 of these minutes, Electing to Be Subject to Section 22895 of the Public Employees' Medical and Hospital Care Act to Establish a Health Benefit Vesting Requirement for Future Annuitants - Management/Confidential be adopted; and

**9 - Business, Continued:**

That the Resolution, appearing on Page 1900 and 1901 of these minutes, Electing to Be Subject to Section 22895 of the Public Employees' Medical and Hospital Care Act to Establish a Health Benefit Vesting Requirement for Future Annuitants - CSEA (15 years) be adopted; and

That the Resolution, appearing on Page 1902 and 1903 of these minutes, Electing to Be Subject to Section 22895 of the Public Employees' Medical and Hospital Care Act to Establish a Health Benefit Vesting Requirement for Future Annuitants - TANLA (6 years) be adopted; and

That the Resolution, appearing on Page 1904 and 1905 of these minutes, Electing to Be Subject to Section 22895 of the Public Employees' Medical and Hospital Care Act to Establish a Health Benefit Vesting Requirement for Future Annuitants - Management/Confidential (6 years) be adopted.

**30- Request for Conference Attendance:**

It was moved by Ana Valencia, seconded by Darryl Adams, and carried unanimously,

R-339

Whereas, it is a benefit for this District and in accordance with Section 44032 of the Education Code for certain persons to travel to represent the District at educational functions:

Now, therefore, be it resolved, that District representation by Veronica Banuelos, Laura Valenzuela, and Parents, Alba Cazares, Brenda Ibarra, Marcela Ruiz, and Leonor Cano, appearing on Page 1906 of these minutes, be approved to participate in "CABE 2015", San Diego, CA, March 4-7, 2015; and authorization be granted for an approximate total cost (\$5,288.20) for transportation, meals, lodging, registration, and other necessary expenses, to be funded from State and Federal Programs, String #01.0-3010.0-1110-2495-5220-79-00-00-0000; and

That District representation by approximately 31 La Mirada High School Students and Chaperones, Derek Wood, Tom Leibig, Lisa Lopes, and Renee Cook, appearing on Page 1907 of these minutes, be approved to participate in "Entrepreneurship Conference and Trade Show", Oakland, CA, March 14-17, 2015; and authorization be granted for an approximate total cost (\$13,790.20) for admission fees, transportation, lodging, meals, and other necessary expenses, to be funded from La Mirada High School Budget Strings# 01.0-7220.0-3800-1000-5220-43-00-00-0000, 01.0-7220.0-3800-1000-5886-43-00-00-0000 and 01.0-7220.0-3800-1000-5810-43-00-00-0000 (\$7,325.40), Parent Donations (\$4,965.20) and ASB Trust Fund (\$1,500.00). All students who wanted to participate are attending; and

**30– Request for Conference Attendance, Continued:**

That District representation by approximately 39 La Mirada High School Students and Chaperones, Derek Wood, Tom Leibig, Carolyn Grayson, and Dave Grago, appearing on Page 1908 of these minutes, be approved to participate in "Virtual Enterprise Trade Show", Bakersfield, CA, December 1 -3, 2014; and authorization be granted for an approximate total cost (\$8,865) for admission fees, transportation, lodging, meals, and other necessary expenses, to be funded from La Mirada High School Budget Strings# 01.0-7220.0-3800-1000-5220-43-00-00-0000, 01.0-7220.0-3800-1000-5810-43-00-00-0000 and 01.0-7220.0-3800-1000-5886-43-00-00-0000 (\$5,180.00), Parent Donations (\$2,244.00) and Student Fundraisers(\$1,230.00). All students who wanted to participate are attending; and

That District representation by the Superintendent, Dr. Clegg, Dr. Jimenez, Mi Lee, Laura Fisher, Thomas Casey, Erica Soto, Principals, Teachers and Support Staff, appearing on Page 1909 of these minutes, be approved to participate in "State and Federal Programs Meetings/Inservices and Trainings, Within District Boundaries, August 1, 2014 - June 30, 2015; and authorization be granted for an approximate total cost (\$5,000.00) for meals, and other necessary expenses, to be funded from State and Federal Programs #01.0-0000.0-1110-2110-4300-79-00-00-0000; and

That District representation by approximately (14) John Glenn High School Student Wrestlers, and Chaperones, Monico Enriquez and Adrian Enriquez, appearing on Page 1910 of these minutes, be approved to participate in "Wrestling Tournament", Bakersfield, CA, January 16 - 17, 2015; and authorization be granted for an approximate total cost (\$900.00) for admission fees, lodging, meals, and other necessary expenses, to be funded from the ASB Trust Budget. All students who wanted to participate are attending; and

That District representation by approximately 75 Los Alisos Middle School Students, and Chaperones, Brian Jones and Scott Waln, appearing on Page 1911 of these minutes, be approved to participate in "Science Camp", Catalina Island, CA, March 13 - 15, 2015; and authorization be granted for an approximate total cost (\$20,562.50) for admission fees, lodging, meals, and other necessary expenses, to be funded from Student Fundraisers (\$8,000.00) and Parent Donations (\$12,562.50). All students who wanted to participate are attending; and

**30– Request for Conference Attendance, Continued:**

That District representation by approximately 34 Chavez Elementary School 6th Grade Students, and Chaperones, Robert Rayburn, Arturo Quiroz, and Craig Pierce, appearing on Page 1912 of these minutes, be approved to participate in "6th Grade Camp", Catalina Island, CA, November 5 - 7, 2014; and authorization be granted for an approximate total cost (\$8,576.50) for admission fees, lodging, meals, and other necessary expenses, to be funded from School Budget (\$6,576.00) and Parent Donations (\$2,000.00). All students who wanted to participate are attending; and

That District representation by approximately 60 Los Coyotes Middle School Students, and Chaperones, Hardian Ekadjaja, Natalie Rodriguez, and Clark Choi, appearing on Page 1913 of these minutes, be approved to participate in "Leadership Camp", Mountain Center, CA, November 14-16, 2014; and authorization be granted for an approximate total cost (\$10,200.00) for admission fees, lodging, meals, and other necessary expenses, to be funded from Parent Donations (\$9,000.00) and ASB Trust Budget (\$1,200.00). All students who wanted to participate are attending; and

That District representation by approximately 75 Los Alisos Middle School Students, and Chaperones, Kristina Dufrense, Michelle Dreiling, and Paula Mayes, appearing on Page 1914 of these minutes, be approved to participate in "Leadership Camp", Big Bear, CA, March 13 - 15, 2015; and authorization be granted for an approximate total cost (\$12,975.00) for admission fees, lodging, meals, and other necessary expenses, to be funded from Student Fundraisers (\$5,000.00) and Parent Donations (\$7,110.00) and ASB Trust Budget (\$865.00). All students who wanted to participate are attending; and

That District representation by approximately 37 Hutchinson Middle School Students, and Chaperone, Vicky Luong, appearing on Page 1915 of these minutes, be approved to participate in "7th Grade Camp", Catalina Island, CA, March 6 - 8, 2015; and authorization be granted for an approximate total cost (\$8,820.00) for admission fees, lodging, meals, and other necessary expenses, to be funded from Parent Donations (\$8,820.00). All students who wanted to participate are attending; and

That District representation by Ivonne Cohn-Mais, Teacher, and three John Glenn High School Students, appearing on Page 1916 of these minutes, be ratified to participate in "2014 CSF/CJSF Advisors' Convention & Student Leadership Conference", Cerritos, CA, October 18, 2014; and authorization be granted for an approximate total cost (\$100.00) for registration, to be funded from CSF/Administration, String #01.0-1100.0-1110-1000-5220-42-00-00-0000; and

**30– Request for Conference Attendance, Continued:**

That District representation by District Employees, and Visitors from Japan, appearing on Page 1917 of these minutes, be ratified to participate in "Visit from Japanese Teachers", Within District Boundaries, October 27 - November 2, 2014; and authorization be granted for an approximate total cost (\$100.00) for meals, and other necessary expenses, to be funded from Ed Services, Title II, String #01.0-4035.0-1110-2110-4300-79-00-00-0000.

**9 - Contracts/Agreements:**

Dr. Gloria Mahoney, Director of Federal State Programs, provided explanation on why there were so many contracts that provided \$901.69 per student for supplementary services. She explained that this was that allotted federal amount provided per student in Title I schools in Program Improvement Year II under No Child Left Behind.

It was moved by Karen Morrison, seconded by Ana Valencia,  
and carried unanimously,

R-340

That the Use Agreement with YMCA of Greater Long Beach, on file in the Business Office, be approved and signed, to provide Los Alisos Middle School students with overnight accommodations and a program in outdoor science at Camp Oakes. This Agreement is effective March 13, 2015 through March 15, 2015. Services will be provided at a rate of \$151 per person; for a minimum of 45 participants and a maximum of 75 and will be paid from ASB; and

That the Agreement with Jostens, on file in the Business Office, be approved and signed, to provide Hutchinson Middle School with 225 copies of the 2015 Yearbook. This Agreement is effective September 11, 2014 through June 30, 2015. Services will continue to be provided at a rate of \$29 per book plus tax and shipping and will be paid from ASB; and

That the Agreement with Guided Discoveries, Inc., on file in the Business Office, be approved and signed, to provide Hutchinson Middle School with overnight accommodations and a program in outdoor science at CIMI Toyon Bay. This Agreement is effective March 6, 2015 through March 8, 2015. Services will be provided at a rate of \$245 per student and \$122.50 per chaperone; for a total amount not to exceed \$8,820 and will be paid from ASB; and

That the Agreement with Regal Cinemas, on file in the Business Office, be approved and signed, to provide La Mirada High School Robotic Club with a private screening of Interstellar in 2D at La Habra Stadium 16 on Wednesday, November 12, 2014. Services will be provided at a rate of \$12 per adult; for a total amount not to exceed \$2,388 and will be paid from ASB; and

**9 - Contracts/Agreements, Continued:**

That the Agreement with Adventures America, on file in the Business Office, be approved and signed, to provide Norwalk High School Class of 2015 with a graduation event at Disney. This Agreement is effective September 27, 2014 through June 13, 2015. Services will be provided at a rate of \$79 for each student or guest ticket; with an estimate of approximately 250 purchased tickets plus 12 complimentary chaperone tickets and will be paid from ASB; and

That the Agreement with Pretend City Children's Museum, on file in the Business Office, be approved and signed, to provide Chavez Elementary School students with a Guided 'No Tea For Dragons' fieldtrip on Thursday, November 13, 2014. Services will be provided at a rate of \$10 per child; for a total amount not to exceed \$800 and will be paid from Site Donations; and

That the Rental Agreement with Pathfinder Ranch, on file in the Business Office, be approved and signed, to provide Los Coyotes Middle School students with overnight accommodations and a leadership and team building retreat. This Agreement is effective November 14, 2014 through November 16, 2014. Services will be provided at a rate of \$95 per person; for a guaranteed minimum of 60 persons and will be paid from ASB; and

That the Independent Contractor Agreement with Voice of Hope, on file in the Business Office, be approved and signed, to provide supplemental educational services for one student. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided for an amount not to exceed \$901.69 and will be paid from Title I; and

That the Independent Contractor Agreement with Variations Educational Services, on file in the Business Office, be approved and signed, to provide supplemental educational services for two students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$1,803.38 and will be paid from Title I; and

That the Independent Contractor Agreement with Tutorial Services, on file in the Business Office, be approved and signed, to provide supplemental educational services for one student. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided for an amount not to exceed \$901.69 and will be paid from Title I; and

That the Independent Contractor Agreement with Learn It Online, LLC, on file in the Business Office, be approved and signed, to provide supplemental educational services for 75 students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$67,626.75 and will be paid from Title I; and

**9 - Contracts/Agreements, Continued:**

That the Independent Contractor Agreement with Syntelesys Education Services, Inc. dba #1 Academia de Servicio de Tutoria, on file in the Business Office, be approved and signed, to provide supplemental educational services for 3 students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$2,705.07 and will be paid from Title I; and

That the Independent Contractor Agreement with Keep Hope Alive Projects, on file in the Business Office, be approved and signed, to provide supplemental educational services for two students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$1,803.38 and will be paid from Title I; and

That the Independent Contractor Agreement with Future Stars Tutoring Services Center, on file in the Business Office, be approved and signed, to provide supplemental educational services for 10 students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$9,016.90 and will be paid from Title I; and

That the Independent Contractor Agreement with Friendly Community Outreach Center, on file in the Business Office, be approved and signed, to provide supplemental educational services for 4 students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$3,606.76 and will be paid from Title I; and

That the Independent Contractor Agreement with Datamatics Inc. dba Achieve HighPoints, on file in the Business Office, be approved and signed, to provide supplemental educational services for two students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$1,803.38 and will be paid from Title I; and

That the Independent Contractor Agreement with Carter, Reddy & Associates, Learning is Fun, on file in the Business Office, be approved and signed, to provide supplemental educational services for two students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$1,803.38 and will be paid from Title I; and

**9 - Contracts/Agreements, Continued:**

That the Independent Contractor Agreement with Brain Hurricane, LLC, on file in the Business Office, be approved and signed, to provide supplemental educational services for 11 students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$9,918.59 and will be paid from Title I; and

That the Independent Contractor Agreement with Alpha Learning Center dba Sylvan Learning Center, on file in the Business Office, be approved and signed, to provide supplemental educational services for 5 students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$4,508.45 and will be paid from Title I; and

That the Independent Contractor Agreement with Alexandria Learning Academy, Inc., on file in the Business Office, be approved and signed, to provide supplemental educational services for one student. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided for an amount not to exceed \$901.69 and will be paid from Title I; and

That the Independent Contractor Agreement with 600 21st Century Staffing, LLC, on file in the Business Office, be approved and signed, to provide supplemental educational services for one student. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided for an amount not to exceed \$901.69 and will be paid from Title I; and

That the Independent Contractor Agreement with A to Z In-Home Tutoring Center, on file in the Business Office, be approved and signed, to provide supplemental educational services for 3 students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$2,705.07 and will be paid from Title I; and

That the Independent Contractor Agreement with A Better Tomorrow Education, on file in the Business Office, be approved and signed, to provide supplemental educational services for 11 students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$9,918.59 and will be paid from Title I; and

That the Independent Contractor Agreement with ¡Aprende! Tutoring, on file in the Business Office, be approved and signed, to provide supplemental educational services for one student. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided for an amount not to exceed \$901.69 and will be paid from Title I; and



**9 - Contracts/Agreements, Continued:**

That the Independent Contractor Agreement with #1 Educando con Taletas, on file in the Business Office, be approved and signed, to provide supplemental educational services for one student. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided for an amount not to exceed \$901.69 and will be paid from Title I; and

That the Independent Contractor Agreement with ; 1 Computadora Gratis para Ti ! Inc., on file in the Business Office, be approved and signed, to provide supplemental educational services for 2 students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$1,803.38 and will be paid from Title I; and

That the Independent Contractor Agreement with ! ! ! A 1 Tutoria Tablet Computer ! ! !, on file in the Business Office, be approved and signed, to provide supplemental educational services for one student. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided for an amount not to exceed \$901.69 and will be paid from Title I; and

That the Independent Contractor Agreement with ! ! ! Apple iPad & Android Tablet Tutoring ! ! !, on file in the Business Office, be approved and signed, to provide supplemental educational services for 5 students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$4,508.45 and will be paid from Title I; and

That the Independent Contractor Agreement with One on One Learning Corp., on file in the Business Office, be approved and signed, to provide supplemental educational services for 2 students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$1,803.38 and will be paid from Title I; and

That the Independent Contractor Agreement with Total Education Solutions, on file in the Business Office, be approved and signed, to provide supplemental educational services for one student. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided for an amount not to exceed \$901.69 and will be paid from Title I; and

That the Independent Contractor Agreement with Rio Hondo Education Consortium (dba LEARN), on file in the Business Office, be approved and signed, to provide supplemental educational services for 14 students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$12,623.66 and will be paid from Title I; and

**9 - Contracts/Agreements, Continued:**

That the Independent Contractor Agreement with Applied Scholastics International, on file in the Business Office, be approved and signed, to provide supplemental educational services for 53 students. This Agreement is effective November 4, 2014 through February 27, 2015. Services will be provided at a rate of \$901.69 per pupil; for a total amount not to exceed \$47,789.57 and will be paid from Title I; and

That the Independent Contractor Agreement with Bryan Ramirez, on file in the Business Office, be approved and signed, to provide Morrison Elementary School students with a general music course during and after school. This Agreement is effective October 15, 2014 through June 17, 2015. Services will continue to be provided at a rate of \$25 per hour; for a total amount not to exceed \$12,750 and will be paid from LCFF; and

That the Independent Contractor Agreement with Vickie Munoz, on file in the Business Office, be approved and signed, to provide La Mirada High School VAPA Academy with assistance in all productions and activities. This Agreement is effective October 3, 2014 through June 17, 2015. Services will continue to be provided at a rate of \$15 per hour; for a total amount not to exceed \$1,500 and will be paid from CAPA VAPA; and

That the Independent Contractor Agreement with Alan Seaman, on file in the Business Office, be approved and signed, to provide Waite Middle School with staff development, grading strategies and practices. This Agreement is effective October 29, 2014 through June 15, 2015. Services will continue to be provided for an amount not to exceed \$100 and will be paid from Title I; and

That the Independent Contractor Agreement with Angel Ramirez, on file in the Business Office, be approved and signed, to provide New River Elementary School students with music instruction. This Agreement is effective October 2, 2014 through June 18, 2015. Services will continue to be provided at a rate of \$25 per hour; for a total amount not to exceed \$7,800 and will be paid from LCFF; and

That the Independent Contractor Agreement with Jonathan Javier Pérez, on file in the Business Office, be approved and signed, to provide Lampton Elementary School students with music instruction. This Agreement is effective October 16, 2014 through June 17, 2015. Services will continue to be provided at a rate of \$25 per hour; for a total amount not to exceed \$11,100 and will be paid from LCFF; and

**9 - Contracts/Agreements, Continued:**

That the Independent Contractor Agreement with Los Angeles Basin California Arts Project, on file in the Business Office, be approved and signed, to provide teacher training on visual art interpretation into Common Core. This Agreement is effective January 16, 2015 through April 30, 2015. Services will be provided for an amount not to exceed \$5,000 and will be paid from Arts 4 All; and

That the Independent Contractor Agreement with Maria Elsa Barajas, on file in the Business Office, be approved and signed, to provide 25 parent education workshops. This Agreement is effective November 4, 2014 through May 1, 2015. Services will be provided at a rate of \$175 per workshop; for a total amount not to exceed \$4,375 and will be paid from Title I; and

That the Addendum to Agreement with County of Los Angeles, on file in the Business Office, be approved and signed, to increase the Overtime Hourly Billing Rate for Sergeant from \$103.87 to \$104.57, Deputy Bonus I from \$85.58 to \$86.24, and Deputy Generalist from \$78.92 to \$79.37 for supplemental law enforcement services by the Los Angeles County Sheriff's Department. These rates are for the fiscal year July 1, 2014 through June 30, 2015 for a total amount not to exceed \$15,000. All other terms and conditions to remain as approved by the Board of Education on July 22, 2013; and

That the Customization Services Agreement with NCS Pearson, Inc., on file in the Business Office, be approved and signed, to customize one report preference selection page and one web-based report card template to be used for grades K-5. This Agreement is effective November 4, 2015 through one calendar year from day of delivery. Services will be provided for an amount not to exceed \$9,225 and will be paid from Data Processing; and

That the Consultant Agreement with Ginger Shattuck, on file in the Business Office, be approved and signed, to mentor and advise the new superintendent. The agreement is effective July 15, 2015 through May 15, 2016 for a total amount not to exceed \$40,000.

**6 – Obsolete Books:**

It was moved by Sean Reagan, seconded by Karen Morrison,  
and carried unanimously,

R-341

That the obsolete and disposal of various Textbooks, appearing on Pages 1918 – 1921 of these minutes, as authorized in Education Code sections 60420, 60510, 61413 and 60530 and in accordance with district policy #3350 (primarily item F1 of Rules and Regulation #3350) be approved; and

**6 – Obsolete Books, Continued:**

That obsolete and disposal of various Library Books, appearing on Pages 1922 through 1941 of these minutes, as authorized in Education Code sections 60420, 60510, 61413 and 60530 and in accordance with district policy #3350 (primarily item F1 of Rules and Regulation #3350) be approved.

**2 – Policy Development:**

It was moved by Chris Pflanze, seconded by Darryl Adams,  
and carried unanimously,

R-342

That the new Concurrent Enrollment Board Policy and Rules and Regulations, appearing on Pages 1942 through 1944 of these minutes, be approved for adoption; and

That the new Policy and Rules and Regulations, appearing on Pages 1945 through 1947 of these minutes, governing School-Connected Organizations be approved for first reading.

**22 - Personnel:**

It was moved by Ana Valencia, seconded by Karen Morrison,  
and carried unanimously,

R-343

That Jesse Urquidi's absence at the October 20, 2014 Board of Education Meeting, due to Personal Necessity, be approved.

**22 - Personnel:**

It was moved by Sean Reagan, seconded by Karen Morrison,  
and carried unanimously,

R-344

That the Personnel Actions, appearing on Page 1948 through 1956 of these minutes, be approved; and

That the revised contract for Interim Superintendent effective September 15, 2014, and extended through June 30, 2015 be approved; and

That the amendment of the Contracted Management Salary Schedule, appearing on Page 1957 of these minutes, be approved to reflect the addition of the Executive Staff Management position of Deputy Superintendent, effective February 1, 2015; and

That the 1st Quarter 2014-2015 Williams Uniform Complaint Report be accepted.

**CLOSED SESSION**

The President declared a Closed Session at 8:25 p.m., with action to follow. The Board of Education reconvened at 8:57 p.m., with all members present.

**22 - Personnel:**

It was moved by Ana Valencia, and seconded by Darryl Adams,  
and carried unanimously,

R-345

That Terry W. Shannon be appointed to the position of Deputy Superintendent at a monthly rate of \$15,327.47, effective February 2, 2015 through the end of the school year, June 30, 2015.

**22 - Personnel:**

It was moved by Ana Valencia, seconded by Darryl Adams,  
and carried unanimously,

R-346

That the contract for the Interim Deputy Superintendent, Terry W. Shannon, effective February 1, 2015, be approved.

It was moved by Darryl Adams, seconded by Jesse Urquidi,  
and carried unanimously,

R-347

That the regular meeting of the Board of Education be adjourned at 8:57 p.m., in memory of Ben Jahahn, Retired La Mirada High School Teacher, Christian Dixon, Norwalk High School Student, Rena Valenzuela, Grandmother of School Safety Officer Frederick Hernandez, and Lee Guerrero, Graduate of John Glenn High School and Neighbor of Board Member Darryl Adams.

The next regular meeting of the Board of Education will be held at 5:30 p.m., beginning with a Study Session on November 17, 2014 in the Board Room, 12820 Pioneer Blvd., Norwalk, CA 90650.

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Ginger Shattuck  
Secretary to the Board

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Margarita Rios, President  
Board of Education