

TRANSFERS

The Superintendent or designee shall assess the needs of the district and place management personnel in positions that will meet those needs.

Voluntary Transfer

The Board of Education recognizes that management employees may wish to request transfers to vacant positions for which they are qualified in order to promote their professional growth and broaden their management background. The Superintendent or designee shall establish procedures for the transfer of management personnel.

Involuntary Transfer

Involuntary transfers within an administrator's classification (same job title) shall be initiated at the recommendation of the Superintendent or designee in the best interests of the district. Reasons may include, but are not limited to, the following:

1. To improve efficiency and accommodate the overall needs of the district
2. To use skills and talents at the management level most effectively
3. To provide opportunities for professional growth
4. To provide an opportunity for evaluating a management employee in a different school or location