

### **COMPLAINTS**

The Board of Education recognizes the need for providing employees with a complaint process.

The Board expects that employees and supervisors will make every effort to resolve employee complaints and disagreements informally before resorting to formal complaint procedures.

The Superintendent or designee shall establish complaint procedures that allow employees to appeal to the Board.

Adopted: August 22, 2007  
(Replaces: BP 4160 Complaint Procedures – Employees)  
(Adopted: February 1993)