

Regular School Board Meeting
Thursday, February 7, 2013 – 7:00 P.M.
Fayette-Ware High School – Library

MINUTES

1. **Call meeting to order.**
Ronnie McCarty, Board Chairman, called the meeting to order at 7:00 P.M.
2. **Establishment of a quorum.**
A quorum was established with the following members present: Dana Pittman, James Garrett, David Barnes, Ronnie McCarty, Wendell Wainwright, Evangeline Shaw, Marandy Wilkerson, Robert Redditt and James Teague, Superintendent. Sally Spencer was absent.
3. **Consider adoption of agenda.**
Mr. McCarty stated that before the Agenda is adopted, Mr. Teague has informed him that we have an emergency Budget Amendment. We need to add under the Budget Committee Amendments for repairing lifts on the Special Ed busses. This Amendment was included in the Board Members packets.
Items moved:
 Pulled out items #2, 3, and 4 on the Consent Agenda and move them to the regular agenda as an item. Everything on the Consent Agenda was removed and #9 became Overnight Travel.
 Removed Item #14 and put under the Director's Report.
Contract with the Town of Oakland and Northwest Head Start were removed from the Director's Report and added as Item #14.
Planning Committee added as Item #15d under Standing Committees.
Mr. Garrett motioned to approve the adoption of the agenda as changed.
Mr. Redditt seconds.
8 – Yes 0 – No Mrs. Spencer was absent.
Motion carries.
4. **Pledge of Allegiance.**
Mr. Barnes led the Pledge.
5. **Consider approval of minutes.**
Mr. Wainwright motioned to approve the minutes.
Mr. Redditt seconds.
8 – Yes 0 – No Mrs. Spencer was absent.
Motion carries.
6. **Speaking to agenda and non-agenda items.**
(Time limit total – 15 minutes)
Hattie Williams spoke on Items #6, #13, #15 and #16 concerning the building of the new school, the growth that is coming to Fayette County and following the State and Federal Guidelines.
Leon Allen spoke on behalf of the bus garage employees concerning Direct Deposit for all payrolls. He stated that the Bus Garage does not want Direct Deposits; they want their payroll checks to stay the same.
7. **Director of Schools' Report.**
 - a. **Fayette-Ware report on Presidential Inauguration**
Ms. Peck gave a report on the students and staff trip to Washington, D.C. for the Presidential Inauguration. She presented a PowerPoint presentation with interviews from the students who went on this trip and pictures of their trip.
 - b. **Contract with Town of Oakland**
This item was moved to Item #14.
 - c. **Contract with Northwest Tennessee Economic Development Council Head Start**
This item was moved to Item #14.

d. Test data

A handout was given to the Board Members on AMO's (Annual Measurable Objectives) for each school in each subject area. An explanation of the scores was given to the Board Members.

e. Evaluation of non-instructional staff

A copy of a Performance Evaluation Tool was given to the Board Members. This will be used to evaluate all staff that are not teachers and will be done on an annual basis.

f. School safety

A copy of the Procedures to follow for emergencies in the schools that was discussed and developed with Law Enforcement Officials in a School Safety Meeting was given to the Board Members. Mr. Teague went over the Procedures with the Members.

Ray Garcia from the Sheriff's Department addressed the Board Members. He spoke on safety in the schools and a School Resource Officers Program. Mr. Garcia answered questions that the Board Members had.

Fall District Meeting will be held on September 16, 2013. Fayette County will be the host for this meeting. It will be held at Fayette-Ware High School.

Boy's soccer - the boy's coach decided he did not want to coach anymore; therefore we had to get another coach. Things should be back to normal and in place by 1:00 P.M. tomorrow. Ms. Donald addressed the Board saying that for a non-faculty coach, they have to take a certain test through TSSAA to be certified and a background check. We are waiting for these results.

8. Board Members' Report.

Mr. Redditt wants to make School Safety a standing agenda item until we have a concrete decision on what we are going to do.

Ms. Pittman spoke about Fab Labs (Fabrication Labs).

Mrs. Wilkerson asked about the bus accident on Hwy 59. Mr. Teague stated that the bus ended in a ditch on its' side. Four students were on the bus. There were no injuries. Some of the students and the bus driver went to the hospital to be checked.

Mr. Wainwright read a poem for "Black History Month".

9. CONSENT AGENDA.

The items were pulled off the Consent Agenda.

Item #9 became Overnight Travel.

Ms. Pittman asked Mr. Teague to explain the SPED overnight travel to the Board.

Mr. Teague gave the Board members a chart that explained the travel. Half the people are driving and half the people are passengers. Special Ed is paying for part of it and Title I is paying for part of it.

Ms. Pittman motioned to approve the travel request.

Mr. Barnes seconds.

Discussion was held between the Board Members concerning the number of people attending the SPED Conference.

Mrs. Wilkerson wants the Business Office Staff to carpool to their Conference just as the teachers were told they have to carpool to the SPED Conference.

8 - Yes 0 - No Mrs. Spencer was absent.

Motion carries.

10. Financial Update. (Mary Parks)

Ms. Parks gave the Financial Update that ended in December. Ready to close out the month of January. Local and State Revenues are coming in on time. On our local sales tax that we received at the end of January was a little over half of the projected sales tax. We have received a big chunk of the property tax. Revenues are coming in on schedule. By the next Board Meeting we should have a report on what money is left to spend for the rest of the year.

11. Discussion and/or approval of 2013 - 2014 School Calendar. (Dr. Lonnie Harris)

Mr. Redditt motioned to approve.

Mr. Barnes seconds.

Mr. Wainwright wants the graduation date put on the calendar.

Ms. Pittman questioned the three half days on the school calendar and the number of days on the school calendar for attendance.

Dr. Harris explained that the state allows us three abbreviated days per year. The number of days for school attendance is in total compliance.

7 – Yes 1 – No – Ms. Pittman voted No. Mrs. Spencer was absent.
Motion carries.

12. Construction Update. (Fleming and Associates)

Ellen Wadley, Fleming and Associates, gave an update on the design phase. She stated that it has been sent to Yates Construction Company for a price. She did a 3-D presentation of the building to the Board Members.

13. Update on the Alternative Plan. (Tom Minor)

Mr. Minor went over the letter that was given to the Board Members in their packets. It was an update on the status of the hearing conference that was held on January 15th before Judge Anderson regarding the ongoing desegregation case. There will be a follow-up status conference on April 23rd.

14. Discussion – School Safety – Robert Redditt

This item was removed from the Agenda.

Item #14 became Contract with Oakland and the Contract with Northwest Tennessee Economic Development Council Head Start.

Mr. Barnes motioned to approve.
Mr. Redditt seconds.

After discussion was held among the Board Members, Mr. Barnes withdrew his motion.

Ms. Pittman motioned to move this item to the Budget Committee.

8 – Yes 0 – No Mrs. Spencer was absent.
Motion carries.

15. Reports of the Standing Committees

a. Policy Committee – Sally Spencer

1. Minutes

Mrs. Spencer was absent so Ms. Pittman gave the report.

2. Legislative Resolutions:

a. Resolution Against School Vouchers

Ms. Pittman motioned to adopt the Resolution Against School Vouchers.
Mr. Barnes seconds.

7 – Yes 1 – No – Mr. Garrett voted No. Mrs. Spencer was absent.
Motion carries.

b. Resolution Against Statewide Authorizer for Charter Schools

Ms. Pittman motioned to adopt the Resolution Against Statewide Authorizer for Charter Schools.
Mr. Barnes seconds.

6 – Yes 2 – No – Mr. Garrett and Mrs. Wilkerson voted No.
Mrs. Spencer was absent.
Motion carries.

c. Resolution Supporting Appointed Directors

Ms. Pittman motions to adopt the Resolution Supporting Appointed Directors.
Mr. Barnes seconds.

7 – Yes 1 – No – Mrs. Wilkerson Mrs. Spencer was absent.
Motion carries.

3. Policies for 1st and 2nd Reading.

Mr. Barnes motioned to suspend the rules on 1st and 2nd Reading.
Mr. Wainwright seconds.

8 – Yes 0 – No Mrs. Spencer was absent.
Motion carries.

a. Policy 1.302 – School Attorney

Ms. Pittman motioned to adopt Policy 1.302-School Attorney on 1st and 2nd Reading.
Mr. Barnes seconds.

7 – Yes 1 – No Mrs. Wilkerson voted No. Mrs. Spencer was absent.
Motion carries.

b. Policy 1.300 – Standing Committees

Ms. Pittman motioned to adopt Policy 1.300-Standing Committees on 1st and 2nd Reading.
Mr. Barnes seconds.

Ms. Pittman motioned to add an amendment to #9 on the policy that stated that the schedule for meetings would be posted on Mondays after the Regular Monthly Board Meeting.
Mr. Barnes seconds.

8 – Yes 0 – No Mrs. Spencer was absent.
Motion carries.

Approval of Policy 1.300 with the Amendment.

8 – Yes 0 – No Mrs. Spencer was absent.
Motion carries

c. Policy 1.300.1 – Special Committees

Ms. Pittman motioned to adopt Policy 1.300.1-Special Committees on 1st and 2nd Reading.
Mr. Wainwright seconds.

Ms. Pittman motioned to amend 2nd paragraph of the policy by adding the sentence, “A Special Committee may be vested with limited authority to act in the place of the Board when the authority to be delegated to the special committee is explicitly stated in a motion and approved by a majority vote of the entire Board”.
Mr. Garrett seconds.

After discussion among the Board Members who expressed their concerns with the added sentence, Ms. Pittman withdrew her motion to amend.

Approval of Policy 1.300.1 – Special Committees without the Amendment.

8 – Yes 0 – No Mrs. Spencer was absent.
Motion carries.

d. Policy 1.403 – Board Meeting Agendas

Ms. Pittman motioned to approve Policy 1.403 on 1st and 2nd Reading.
Mr. Garrett seconds.

Mrs. Wilkerson motioned to amend #7 to allow the public 15 minutes to speak, a total of 15 minutes and a maximum of 3 minutes per speaker.
Mr. Redditt seconds.

Roll call vote:

Mr. Barnes – No, Mr. Garrett – No, Ms. Pittman – No, Mr. Redditt – Yes, Mrs. Shaw – Yes, Mr. Wainwright – Yes, Mrs. Wilkerson – Yes, Mr. McCarty – Yes.
Mrs. Spencer was absent.

5 – Yes 3 – No Mrs. Spencer was absent.
Motion carries.

Ms. Pittman motioned to amend #8 to add consultants at the end.
Mr. Redditt seconds.

8 – Yes 0 – No Mrs. Spencer was absent.
Motion carries.

Approval of Policy 1.403 with Amendments.

8 – Yes 0 – No Mrs. Spencer was absent.
Motion carries.

b. Transportation Committee – Marandy Wilkerson

No Report.

c. Budget Committee - Dana Pittman

1. Minutes

The Board Members received a copy of the minutes from the January 24, 2013 Budget Committee Meeting in their Board packets.

2. Budget Amendments

Ms. Pittman motions to adopt the 3 budget amendments.

Mr. Garrett seconds.

8 - Yes 0 - No Mrs. Spencer was absent.

Motion carries.

3. Workshop on Finance and Budget

Ms. Pittman motioned to have a Budget Workshop on Finance and Budget on Saturday, March 16th from 9:00 A.M. - 12:00 Noon.

Mr. Garrett seconds.

After discussion, Mr. Garrett motioned to change the Budget Workshop from Saturday, March 16th to Monday, March 18th from 6:30 P.M. - 9:30 P.M.

6 - Yes 2 - No - Mr. Barnes and Mrs. Shaw voted No. Mrs. Spencer was absent.

Motion carries.

4. Interest on Fund Balance

Ms. Pittman motions to pass a Resolution from Fayette County Schools to the County Commission asking for our accrued interest on our Fund Balance in our Funds Account.

Mr. Redditt seconds.

8 - Yes 0 - No Mrs. Spencer was absent.

Motion carries.

5. Direct Deposits for All Payrolls

Ms. Pittman motioned to adopt Direct Deposit for all payrolls except Substitute Teachers.

Mr. Garrett seconds.

After discussion, Ms. Pittman motioned to amend her motion and make it optional for Direct Deposit for all payrolls.

Mr. Barnes seconds the amendment.

6 - Yes 1 - No - Mr. Garrett voted No 1 - Pass - Mr. Wainwright passed.

Mrs. Spencer was absent.

Motion carries.

6. State Teacher Plan Health Insurance

Committee recommends putting on annual agenda.

7. Purchasing and Contract Considerations including Legal Issues

Ms. Pittman motions to schedule an evening workshop on Monday, February 25th from 6:30 P.M. to 8:30 P.M. at Central Office for Purchasing and Contract Considerations including Legal Issues.

Mr. Garrett seconds.

6 - Yes 2 - No - Mr. Barnes and Mrs. Shaw voted No.

Mrs. Spencer was absent.

Motion carries.

8. TSBA/NSBA Fees and Services

Ms. Pittman motions to continue with TSBA.

Mr. Wainwright seconds.

7 - Yes 1 - No - Mrs. Wilkerson voted No. Mrs. Spencer was absent.

Motion carries.

Ms. Pittman motions to continue with NSBA.

Mr. Redditt seconds.

6 - Yes 2 - No - Mr. Barnes and Mr. Garrett voted No. Mrs. Spencer was absent.

Motion carries.

d. Planning Committee

Planning committee consist of Ms. Pittman, Mr. Redditt, Mr. Garrett and Mr. Wainwright.

Planning Committee will meet on Monday, February 18th at 6:30 P.M.

16. Report from Special Committees

a. Building Committee - David Barnes

1. Minutes

Mr. Barnes stated that he has nothing to add.

17. Instrument for Superintendent Evaluation and Board Self-Evaluation Form. (Ms. Pittman) Superintendent:

Ms. Pittman motions to adopt the Director of Schools Instrument as presented with the 1st two pages being used this year for the evaluation with the exception of Section V.

Mr. Wainwright seconds.

Start the evaluations now. The cut-off is March 1st. Need to turn evaluations into Ms. Toni. Board Members need to schedule a one-on-one interview with Mr. Teague to discuss their evaluation.

Mrs. Wilkerson stated that she was not going to participate in the Superintendent's evaluation.

6 - Yes 1 - No - Mr. Garrett voted No. 1 - Pass - Mrs. Wilkerson passed.

Mrs. Spencer was absent.

Motion carries.

Board Self-Evaluation:

Ms. Pittman motioned to postpone until next month.

18. Adjournment.

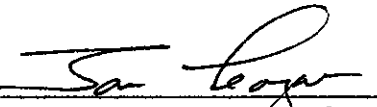
Mr. Redditt motioned to adjourn. The meeting was adjourned at 10:26 P.M.

Mr. Barnes seconds.

Approved: *March 7, 2013*



Ronnie McCarty, Chairman



James Teague, Superintendent

Submitted by: Toni Pollet