

REGULAR BOARD MEETING MINUTES

COMFORT INDEPENDENT SCHOOLS MONDAY, FEBRUARY 9, 2009 – 6:00 P.M. COMFORT ISD ADMINISTRATION BUILDING 327 HIGH STREET - COMFORT, TEXAS

The meeting will be held in compliance with Gov. Code, §551. The meeting is also being conducted in accordance with the Americans With Disabilities Act [42 U.S.C. 12101 (1991)]. The facility where the meeting is to be held is wheelchair-accessible, and handicapped parking is available. Handicapped services are available upon request if received at least 48 hours prior to the meeting. To make arrangements for handicapped services, please call 830-995-6400.

The subjects to be discussed are listed on the agenda. Items do not have to be taken in the same order as shown on the meeting notice. If, during the course of the meeting, any discussion of any item listed on the Agenda should be held in closed meeting, the Board would convene in such closed meeting in accordance with Texas Government Code, § 551.071 - 551.084 to consult with the Board's attorney, discuss purchase, exchange, lease, or value of real property, discuss negotiated contracts for prospective gifts or donations, discuss personnel or to hear complaints against personnel, consider the deployment, specific occasions for, or implementation of security, personnel or devices, and/or consider discipline of a public school child or complaint or charge against personnel. No action will be taken during a Closed Session. At any time, the Board may go into closed meeting to receive legal counsel or advice, which the school district's legal counsel determines should be confidential in accordance with counsel's duty to the district pursuant to the code of professional responsibility of the State Bar of Texas.

I. CALL MEETING TO ORDER

Barb Lindner, Board President called the meeting to order at 6:16 p.m.

Trustees present: Ray Avery, Eric Lantz, Barb Lindner, Rusty Saur, Brad Spenrath (6:17), Tillie Moldenhauer (6:25) and Marshall Jennings (6:40).

II. PUBLIC COMMENT

A. Public Comments

At this time, the Board will listen to comments from the public or staff members. In order to comment, please complete a public comment card and present it to the Board president prior to the beginning of the meeting. (All public comments will be limited to three minutes per issue or agenda item.)

- 1. Agenda items*
- 2. Non-agenda items*
 - Resignation of the Athletic Director and 4 other teachers –*
 - 1. Ralph Real*
 - 2. John Werner*
 - 3. Dr. Benji Alldredge*

III. SPECIAL PRESENTATIONS

Student Recognition:

Employee of the Month: Adele Fredenburg

Professional of the Month: Cheryl Argona

Teacher(s) of the Month

Elementary School: Barbara Pankratz

Middle School: Monica Martinez

High School: Colin Toot

IV. WRITTEN REPORTS INCLUDED IN BOARD PACKET

A. Superintendent's Report

- 1) *Personnel*
- 2) *February District Calendar*

B. Principal's Report

- 1) *Elementary School Report*
- 2) *Middle School Report*
- 3) *High School Report*
- 4) *Food Service Report*

V. CONSENT AGENDA

All items in the consent agenda should be approved as presented unless an item is removed. All items are as recommended by the Superintendent.

1. ***Minutes of the January 12, 2009 Regular Meeting***
2. ***Local Maintenance and Operations, Interest and Sinking, Workers' Compensation, Student Activity, and Tax Collection Reports,***
3. ***Monthly Investment Report***
4. ***Building Project Financial Update***

Mr. Lantz made the motion that the Board accept the consent agenda as presented. Mr. Avery seconded the motion. The motion passed 6-0. Mr. Jennings was absent at the time of the vote.

VI. NON-ACTION ITEMS FOR DISCUSSION AND CONSIDERATION

(No board action will be taken on these items; however, they may be placed on a future board agenda for action.)

VII. ITEMS FOR DISCUSSION AND/OR ACTION

(According to Government Code §551.071-§551-082, the Board of Trustees may convene in a closed session §551.071, Private consultation with the Board's attorney; §551.072, Discussion purchase, exchange, lease, or value of real property; §551.073, Discussing

negotiated contracts for prospective gifts or donations; §551.074, Discussing personnel or to hear complaints against personnel; §551.076, Considering the deployment, specific occasions for, or implementation of security, personnel or devices; and §551.082, Considering discipline of a public school child or complaint or charge against personnel.) No action will be taken during a Closed Session.

A. Items Removed from the Consent Agenda

B. Consider/Approve Comfort ISD Board Priorities for 2009

Background: *On January 28, 2009, the Board developed six Priorities to guide Comfort ISD in the years to come. The superintendent will develop goals related to the Board Priorities. These specific goals will be an ongoing evaluation of the district's progress over the course of three to five years.*

Recommendation: *It is the superintendent's recommendation that the Board review, edit, and approve the Board Priorities.*

Mr. Avery made a motion that the Board accept Comfort ISD Board Priorities for 2009 with the change to item number 5. The board wanted to change the wording from "Continue effective" to "Establish productive". Mrs. Moldenhauer seconded the motion. The motion passed 7-0.

C. Water Contract with Gaddis Methodist Church

Background: *The district will review the water lease agreement with Gaddis United Methodist Church annually.*

Recommendation: *It is the superintendent's recommendation that the Board not change the current water contract with Gaddis Methodist Church.*

Mr. Spenrath made a motion that the Board accept the current water contract with Gaddis Methodist Church. Mr. Saur seconded the motion. The motion passed 7-0.

D. Provide Direction for a Master Plan on the Dixon Property

Background: *The district needs to move forward with plans for the Dixon property. The idea of buying, selling or requesting a land trade have been discussed. The district needs to make decisions for the propertie's use to meet timelines in the near future.*

Recommendation: *It is the superintendent's recommendation that the Board approve the superintendent's proposal as presented.*

Mr. Spenrath made the motion that the Board keep the Dixon property as a whole and move forward with the master plan on how to use the property for the district.

Mr. Saur seconded the motion. The motion passed 7-0. Mr. Chapman will get bids/quotes, by the March meeting, to make the house livable.

E. To Determine the Location of a Softball Field for the District

Background: The district is interested in building a softball field on the Dixon Property. If the Board agrees to move forward with relocating the softball field to the Dixon Property, a committee will be developed at the March Board meeting. The committee will develop a master plan of the Dixon Property for the Board's approval.

Recommendation: It is the superintendent's recommendation that the Board approve the location of a softball field on the Dixon Property as presented.

Mr. Avery made a motion that the district locate the softball field on the Dixon Property with the location to be determined by the Master Plan Committee. Mrs. Moldenhauer seconded the motion. The motion passed 7-0.

F. To Approve the Use of the 2006 Bond Excess Interest Funds

Background: The district will have several hundred thousand dollars of interest money remaining in the 2006 Bond Project. The Board needs to decide what to do with the money. If the Board decides to use the money on potential projects, a list of proposed projects will be provided to the Board at the March Board meeting for approval.

Recommendation: It is the superintendent's recommendation that the Board approve the 2006 Bond Excess Interest Funds to be used on projects in the District.

Mr. Lantz made a motion that the Board approve the 2006 Bond Excess Interest Funds for projects in the district. Mr. Avery seconded the motion. The motion passed 7-0.

G. Administrative Contracts

Background: Each February, the superintendent conducts an annual performance review of each of the campus administrators. Based on this review, recommendations are made concerning the contract status for each administrator for the upcoming school year.

Recommendation: It is the superintendent's recommendation that the Board approve the following contracts for administrative staff members as presented.

Trustees convened into closed session at 7:10 PM, according to Government Code §551.074 to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of an employee. No action will be taken during the Closed Session.

The meeting was reconvened into open session at 7:33 PM.

Mrs. Moldenhauer made a motion that the Board approve Mr. Jadie Matthew for a 2 year term administrator contract. Mr. Lantz seconded the motion. The motion passed 7-0.

Mr. Spenrath made a motion that the Board approve Mrs. Angeli Willson for a 2 year term administrator contract. Mr. Lantz seconded the motion. The motion passed 7-0.

Mrs. Moldenhauer made a motion that the Board approve Mrs. Mollye Williams for a 1 year term administrative contract. No one seconded the motion. The motion failed. Mr. Avery made a motion that the Board approve Mrs. Mollye Williams for a 2 year term administrative contract. Mr. Lantz seconded the motion. The motion passed 6-1. Mrs. Moldenhauer was opposed.

Mr. Lantz made a motion that the Board approve Mr. Chris Yeschke for a 1 year term administrative contract. Mr. Spenrath seconded the motion. The motion passed 7-0.

H. Selecting Community Members to Serve on the Athletic Director Hiring Committee

Background: *The Athletic Director resigned his position effective at the end of the 2008-2009 school year. An Interview committee will be established to begin the process of hiring.*

Recommendation: *It is the superintendent's recommendation that the Board nominate community members to serve on the athletic director interview committee.*

Mr. Spenrath made a motion that the Board approve Jason Lindner, Jim Holt and Linda Saur to serve on the athletic director interview committee. Mr. Jennings seconded the motion. The motion passed 7-0.

I. Resignations:

This portion of the meeting was moved in front of item H.

Trustees convened into closed session at 7:36 PM, according to Government Code §551.074 to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of an employee. No action will be taken during the Closed Session.

The meeting was reconvened into open session at 9:02 PM.

Mr. Lantz made a motion that the board accept the resignations of AD, Keith Muehlstein, Amber Muehlstein, Kane Harris, Tiffany Harris and Douglas Wheeler. Mr. Spenrath seconded the motion. The motion passed 7-0.

VIII. ADJOURN

There being no further business the meeting was adjourned at 9:06 pm.

Barb Lindner, President

Marshall Jennings, Secretary