

REMUNERATION, REIMBURSEMENT AND OTHER BENEFITS

Remuneration

On an annual basis, the Board shall increase the compensation of Board members beyond the limit delineated in Education Code 35120 in an amount equal to the percentage given to employees, and not to exceed five percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the Board.

Board members shall receive the normal monthly compensation when they attend all Board meetings in a given month. They shall also receive full compensation when absent from meetings for acceptable reasons as defined in the Bylaw. If a Board member is absent from a Board meeting for a reason not deemed acceptable by this Bylaw, then he/she may receive, as compensation for that month, an amount not greater than the normal monthly compensation divided by the number of meetings held and multiplied by the number of meetings actually attended.

In order to ensure that Board Members are eligible to receive the normal monthly compensation during months when acceptable meeting absences may occur, the Board shall, at the annual organizational meeting, adopt a resolution deeming as acceptable absences due to performance of designated services for the district, illness, jury duty, or a hardship (including, but not limited to, military obligations and work conflicts).

Reimbursement of Expenses

Board members shall be reimbursed for travel expenses incurred when authorized in advance by the Board.

The rate of reimbursement shall be the same rate specified for district personnel.

Board members may use district-issued credit cards while on official district business. Under no circumstances may personal expenses be charged on district credit cards.

Board members shall be reimbursed for the costs of fingerprinting and tuberculosis screening as outlined in California Education Code Sections 45125 and 49406.

Health and Welfare Benefits

Board members may participate in the health and welfare benefits program provided for district employees.

Health and welfare benefits for Board members shall be no greater than that received by district's nonsafety employees with the most generous schedule of benefits.

The district shall pay the cost of all premiums required for Board members electing to participate in the district health and welfare benefits program, equal to the level offered to full-time employees.

Health and welfare benefits provided to Board members shall be extended at the same level to their spouses, dependent children under the age of 21, dependent children under the age of 25 who are full-time students at a college or university, and dependent children regardless of age who are physically or mentally incapacitated, at the same level they are provided to employees of the district.

Revised: September 12, 2012
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