

REGULAR BOARD MEETING MINUTES

COMFORT INDEPENDENT SCHOOLS

MONDAY, JUNE 13, 2011 – 6:00 P.M.

COMFORT ISD ADMINISTRATION BUILDING

327 HIGH STREET - COMFORT, TEXAS

The meeting will be held in compliance with Gov. Code, §551. The meeting is also being conducted in accordance with the Americans With Disabilities Act [42 U.S.C. 12101 (1991)]. The facility where the meeting is to be held is wheelchair-accessible, and handicapped parking is available. Handicapped services are available upon request if received at least 48 hours prior to the meeting. To make arrangements for handicapped services, please call 830-995-6400.

The subjects to be discussed are listed on the agenda. Items do not have to be taken in the same order as shown on the meeting notice. If, during the course of the meeting, any discussion of any item listed on the Agenda should be held in closed meeting, the Board would convene in such closed meeting in accordance with Texas Government Code, § 551.071 - 551.084 to consult with the Board's attorney, discuss purchase, exchange, lease, or value of real property, discuss negotiated contracts for prospective gifts or donations, discuss personnel or to hear complaints against personnel, consider the deployment, specific occasions for, or implementation of security, personnel or devices, and/or consider discipline of a public school child or complaint or charge against personnel. No action will be taken during a Closed Session. At any time, the Board may go into closed meeting to receive legal counsel or advice, which the school district's legal counsel determines should be confidential in accordance with counsel's duty to the district pursuant to the code of professional responsibility of the State Bar of Texas.

I. CALL MEETING TO ORDER

Eric Lantz, Board President, called the meeting to order at 6:00 p.m.

Trustees present: Ray Avery, Eric Lantz, Rusty Saur (6:03pm), Nora Lozano,

Brad Spennrath, Tillie Moldenhauer and Tommy Harvey.

II. PUBLIC COMMENT

A. Public Comments

At this time, the Board will listen to comments from the public or staff members. In order to comment, please complete a public comment card and present it to the Board president prior to the beginning of the meeting. (All public comments will be limited to three minutes per issue or agenda item.)

- 1. Agenda items*
- 2. Non-agenda items*

John Werner – Grievance/Lack of Communication

III. SPECIAL PRESENTATIONS

Teacher of the Year Winners:

Elementary School: Darla Flynt

Middle School: Jessica Jones

High School: Ralph Real

IV. WRITTEN REPORTS INCLUDED IN BOARD PACKET

A. Superintendent's Report

- 1) *District Information*

B. Principal's Report

- 1) *Elementary School Report*
- 2) *Middle School Report*
- 3) *High School Report*

V. CONSENT AGENDA

All items in the consent agenda should be approved as presented unless an item is removed. All items are as recommended by the Superintendent.

1. **Minutes of the May 9, 2011 Regular Meeting**
2. **Local Maintenance and Operations, Interest and Sinking, Workers' Compensation, Student Activity, and Tax Collection Reports,**
3. **Monthly Investment Report**

Mr. Harvey made a motion that the Board approve the Consent Agenda Items as presented. Mr. Spenrath seconded the motion. The motion passed 7-0.

VI. NON-ACTION ITEMS FOR DISCUSSION AND CONSIDERATION

A. Staff Development Opportunities for the 2011 Summer

B. 2011-2012 Budget

C. Review of District Handbooks

(Student Handbook, Extracurricular Handbook, Athletic Handbook, Dyslexia Handbook, Gifted and Talented Handbook, and Substitute Handbook)

D. TASA/TASB Convention Registration – 2011

E. First Reading of Update 90

VII. ITEMS FOR DISCUSSION AND/OR ACTION

(According to Government Code §551.071-§551-082, the Board of Trustees may convene in a closed session §551.071, Private consultation with the Board's attorney; §551.072, Discussion purchase, exchange, lease, or value of real property; §551.073, Discussing negotiated contracts for prospective gifts or donations; §551.074, Discussing personnel or to hear complaints against personnel; §551.076, Considering the deployment, specific occasions for, or implementation of security, personnel or devices; and §551.082, Considering discipline of a public school child or complaint or charge against personnel.) No action will be taken during a Closed Session.

A. **Items Removed from the Consent Agenda**

B. **Consider/ Approve the District Improvement Plan**

Background: Every year, the Board must adopt a District Improvement Plan. The document is linked to the Board Priorities. The document has been reviewed and approved by the District-Wide Educational Improvement Council.

Recommendation: It is the superintendent's recommendation that the Board approve the District Improvement Plan for the 2011-2012 school year.

Mr. Saur Made a motion that the Board approve the District Improvement Plan for the 2011-2012 school year. Mr. Harvey seconded the motion. The motion passed 7-0.

C. **Consider / Approve 2011-2012 Campus Improvement Plans and Campus Goals -for CES, CMS, and CHS**

Background: Every year, the Board must adopt a Campus Improvement Plan for each of the three campuses in the district. The documents are linked to the District Goals and the District Improvement Plan. The documents have been developed by the campus site based decision making committees.

Recommendation: It is the superintendent's recommendation that the Board approve the elementary school, middle school and high school Campus Improvement Plans and campus goals for the 2011-2012 school year.

Mr. Avery made a motion that the Board approve the elementary school, middle school and high school Campus Improvement Plans and campus goals for the 2011-2012 school year. Mrs. Moldenhauer seconded the motion. The motion passed 7-0.

D. **Superintendent Summative Evaluation Consider/Take Action Regarding the Superintendent's Summative Performance Appraisal and Contract Extension**

(According to Government Code §551.074, the Board of Trustees may convene in a closed session to discuss personnel matters. No action will be taken during a Closed Session).

Background: In May Trustees conducted a formative evaluation on the superintendent. The Board will consider possible action regarding the extension of the superintendent's contract. The district's current contract with the superintendent is through June of 2015.

According to Government Code §551.071-§551-082, the Board of Trustees may convene in a closed session §551.071, Private consultation with the Board's attorney; §551.072, Discussion purchase, exchange, lease, or value of real property; §551.073, Discussing negotiated contracts for prospective gifts or donations; §551.074, Discussing personnel or to hear complaints against personnel; §551.076, Considering the deployment, specific occasions for, or implementation of security, personnel or devices; and §551.082, Considering discipline of a public school child or complaint or charge against personnel.) No action will be taken during a Closed Session.

Trustees convened into closed session at 7:07 PM, according to Government Code §551.074 No action was be taken during the Closed Session.

The meeting was reconvened into open session at 7:24 PM.

Mr. Saur made a motion that the Board increase the superintendent's salary by \$6,000.00 and give him a 1 year extension to his current contract. Mrs. Lozano seconded the motion. The motion passed 7-0.

VIII. ADJOURN

There being no further business this meeting is adjourned at 7:27 pm.

Eric Lantz, President

Noel Avery, Secretary