

### **EMPLOYEE SAFETY**

The Board of Education is committed to maximizing employee safety and believes that safety is every employee's responsibility. Working conditions and equipment shall be maintained in compliance with standards prescribed by federal, state, and local laws and regulations.

No employee shall be required or permitted to be in any place of employment that is unsafe or unhealthful.

The Board expects all employees to use safe work practices and to correct any unsafe conditions that may occur. If an employee is unable to correct an unsafe condition, he/she shall immediately report the problem to the Superintendent or designee.

The Superintendent or designee shall promote safety and correct any unsafe work practice through education, training, and enforcement.

The Superintendent or designee shall establish and implement a written injury and illness prevention program in accordance with law.

The Board shall ensure that the Superintendent or designee provides eye protective devices as specified in law and administrative regulation.

No employee shall be discharged or discriminated against for making complaints, instituting proceedings, or testifying with regard to employee safety or health, or for participating in any occupational health and safety committee established pursuant to Labor Code 6401.7.

Adopted: August 22, 2007

(Replaces: BP 3580 Safety: Injury Prevention Program)

(Revised: April 1993)

(Adopted: December 1978)