

BOARD OF EDUCATION

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

MINUTES OF THE MEETING OF

December 8, 2014

The meeting was called to order by the President at 6:35 p.m., in the Board Room, 12820 Pioneer Blvd., Norwalk, with all members present.

Board Members Present: Mr. Jesse Urquidi, President
 Mrs. Karen Morrison, Vice-President
 Mr. Darryl Adams, Member
 Mr. Chris Pflanze, Member
 Mr. Sean L. Reagan, Member
 Mrs. Margarita Rios, Member
 Ms. Ana Valencia, Member

Administrators Present: Mrs. Ginger Shattuck, Superintendent
 Dr. Albert E. Clegg, Assistant Superintendent, Ed. Services
 Mr. Estuardo Santillan, Assistant Supt., Business Services
 Mr. Wayne Shannon, Assistant Supt., Human Resources
 Mr. Rob Jacobsen, General Counsel

At this time, the Pledge of Allegiance of the Flag was led by Ms. Yvonne Enriquez and Mr. Jesse Pelayo, Committee Chairpersons for the Measure G Bond.

INTRODUCTION

Wayne Shannon, Assistant Superintendent, Human Resources, introduced newly appointed, Ms. Joanne Jung, Director, College and Career Pathways, and provided a brief biographical sketch of her background and experience that led to her position.

ORGANIZATIONAL SECTION

2 - Administration - Board - Election of Officers:

- a. President of the Board

The Superintendent declared that nominations were open for the office of President of the Board.

Nomination of Jesse Urquidi was made by Karen Morrison.

It was moved by Karen Morrison, and seconded by Ana Valencia that nominations be closed and carried unanimously, R-1

That Jesse Urquidi be elected to the position of President of the Board of Education.

- b. Vice President/Clerk of the Board

The President declared that nominations were open for the office of Vice President/Clerk of the Board.

Nomination of Karen Morrison was made by Darryl Adams.

It was moved by Darryl Adams, and seconded by Ana Valencia that nominations be closed and carried unanimously, R-2

That Karen Morrison be elected to the position of Vice-President of the Board of Education

Comments by Margarita Rios, Past President, Board of Education

Margarita Rios spoke on her experiences in the past year as Board President. She expressed her appreciation for all those who supported her during that year. She read the goals that she had set for her year as president. She renewed her commitment to provide the community a quality education for all students in the District. She thanked all District Staff, Classified and Certificated and her family for all of their help in the last year. Mrs. Rios congratulated President Jesse Urquidi and Vice-President Karen Morrison on their new positions.

Comments by Jesse Urquidi, President, Board of Education

Mr. Urquidi thanked Margarita Rios for the leadership she provided, and her work in the passage of the Measure G bond.

Comments by Jesse Urquidi, President, Board of Education, Continued,

At this time, President Urquidi introduced and welcomed: State Senator Tony Mendoza; Norwalk Vice-Mayor Leonard Shryock; Cerritos College Board Trustee-Elect, Zurich Lewis; Board President, Bassett Unified, Paul Solano; Former Board Member and Former La Mirada City Councilman Gabe Garcia.

President Urquidi outlined some of the factors/decisions at the State level that have effected and caused changes at the Norwalk-La Mirada School District. They are: Common Core Standards; Local Control Funding Formula (LCFF); Local Control Accountability Plan (LCAP); and Changes to the State Assessment System. He then listed changes occurring at the District level. The search for a new Superintendent will be taking place and the passage of Measure G Bond, to upgrade, modernize and add 21st century learning capabilities to our school sites.

He then shared the initiatives he will support during his presidency. The first being an installation of a video system to allow for online streaming of the Board meetings, to allow the community to view the meetings and promote greater engagement and transparency to the parents, community, students, stakeholders, and employees. Next, he would like to see the formation of a District Sports Facility Coordination Council for the City of Norwalk. This council will bring about collaboration in scheduling information among all the youth and adult sports leagues that use the District fields. The City of La Mirada has a council of this type, and that same model would be used. Mr. Urquidi's third initiative would be to personally support the high school career pathways. He would assist the staff with securing mentors, guest speakers, and other items. Lastly, he would like to see negotiations with CSEA conducted in a fair and mutually accepted manner. In the negotiations for 2013/2014 and 2014/2015, the Board has approved more than 30 Million dollars in compensation and benefits to the associations. He said it is more than fair to say the Board values the hard work and dedication of CSEA and TANLA each and every day with the students.

President Urquidi thanked his colleagues on the Board for mentoring him and providing support. He also thanked Dr. Ruth Pérez, Ginger Shattuck, Wayne Shannon, Rob Jacobsen, Estuardo Santillan, Dr. Al Clegg, Michelle Millan, Skye Roberts, Kelley Rush, Geri Gandolfo, Tammy Shafer, Sandy Sanchez, John Graham, Ed Hengler, Jennifer Erwin, Angie Lopez, Nicole Golightly, Mayor Marcel Rodarte, Mayor Larry Mowles, La Mirada and Norwalk City Council Members, Gabe Garcia, Brian Sholty, Chris Staples, Anthony Garcia, Tom Chavez, Eileen Burkholder, Mrs. White, Mike Martinez, Jesse Hernandez, Ernie Gutierrez, Kevin and Kent Peterson, Founders of P2S Engineering, his Parents, Jesse and Esther Urquidi and his brother Mike, and lastly his wife, Laurie, who without her, he couldn't do any of this. He closed with a statement on leadership: "We are given this opportunity, not as a sign of ultimate power, political or social control or the mandate to impress our will upon others... I believe leadership requires a great deal

Comments by Jesse Urquidi, President, Board of Education, Continued:

of humility, empathy and the ability to collaborate with others, no matter how hard or controversial the issue is. Remember, at the end of the day, we all want the same positive and peaceful outcomes for our families.” He stated he only has a year as Board President, but hopefully with the support of his Colleagues, Staff and everyone else, together they can develop policies that assist with increasing the skills and academic achievement of the students for life.

Comments by Karen Morrison, Vice-President, Board of Education

Vice-President Karen Morrison expressed her appreciation to her colleagues for giving her the opportunity to serve again as Vice-President. She stated she would support President Urquidi throughout the next year. She will continue to represent the community for the sake of the students’ education and she will serve with utmost integrity as a team member of the Board. She closed with a quote from Vince Lombardi, “Individual commitment to a group effort that, is what makes a team work, a company work, a society work, a civilization work.” She talked about the important decisions that will need to be made this year. She said she will work thoughtfully and thoroughly to do what is best for the students. Lastly, she thanked her husband, Allan for all of his support all of these years. She said she couldn’t do this work without him.

SPECIAL PRESENTATIONS

At this time, President Urquidi presented a plaque on behalf of the Board of Education, to Margarita Rios in recognition of his dedication and service to the District throughout the past year as Board President of the Norwalk-La Mirada Unified School District.

Other presentations were also made by Senator Tony Mendoza, Tammy Shafer/CSEA Chapter 404, Danny Fierra, Representative from Assemblymember Ian Calderon’s Office, Antonio Luis representing Norwalk High School, and Norwalk Mayor Marcel Rodarte.

There was a ten minute break at this time.**2 - Administration - Board – Appointment of Representatives:**

The following were appointed by consent to their respective positions:

Darryl Adams to the County Committee on School District Organization; and

Chris Pflanzner (terms ends 2017) and Karen Morrison (term ends 2015) as co-representatives to the Regional Occupational Program (ROP); and

2 - Administration - Board – Appointment of Representatives, Continued:

Chris Pflanzner and Sean Reagan as Representatives to the Los Angeles County Schools Trustees Association; and

Ana Valencia and Jesse Urquidi as Co-Representatives to the California School Boards (CSBA) Legislative Network; and

Jesse Urquidi, Ana Valencia, and Chris Pflanzner as Representatives to the Joint Meetings with the City of La Mirada; and

Sean Reagan, Margarita Rios, and Karen Morrison as Representatives to the Joint Meetings with the City of Norwalk; and

Karen Morrison as Representative to the Head Start State Preschool Program.

PRELIMINARY SECTION, Continued

2 - Administration Minutes:

It was moved by Chris Pflanzner, seconded by Margarita Rios, and carried unanimously, R- 3

That the Minutes of November 17, 2014 and November 20, 2014 be approved as submitted.

2 - Administration Agenda:

It was moved by Ana Valencia, seconded by Darryl Adams, carried unanimously, R-4

That the Agenda for this meeting be adopted.

BOARD COMMUNICATIONS

Student Board Representative

Monica Carrick, Student Board Representative, provided reports of academic, athletic, and social events for the Norwalk-La Mirada Adult School, La Mirada, John Glenn, Norwalk, and El Camino High Schools.

Ana Valencia:

- No Report

Sean Reagan:

- No Report

BOARD COMMUNICATIONS, Continued

Chris Pflanze:

- Search Firm Interviews
- La Mirada Art's Colony Holiday Fundraiser
- La Mirada High School Canned Goods Sculpture
- Fullerton Art Walk
- Holiday Party

Darryl Adams:

- No Report

Margarita Rios:

- School Visits – Edmondson Elementary School and Los Alisos Middle School
- Winter Concert at Corvallis Middle School
- John Glenn High School Play
- La Pluma Holiday Concert
- Wishing everyone Happy Holidays

Karen Morrison:

- Wellness Fair – Thanked Tony Nahale
- Wish everyone a Merry Christmas and Happy New Year.

Jesse Urquidi:

- Swearing in Ceremony at the State Capitol
- Patrick O'Donnell – Chairman of the Education Committee
- Wished everyone a Merry Christmas and Happy New Year, Happy Kwanza, and Happy Hanukkah.

HEARING SECTION

Opportunity for Citizens to Address the Board:

The President declared the Hearing Section of the meeting open and invited those in the audience wishing to address the Board to do so at this time.

Maribel Jaurequi, Glazier Elementary School Parent, spoke on an incident at Glazier involving inappropriate language used by a substitute teacher.

Alice Contreras, Health Care Aide, spoke regarding the need for equal pay and recognition for District Personnel providing hygiene for all students Preschool to High School age.

Sandra Sanchez, Employee representing CSEA, asked that the Board of Education give them their full attention when they are speaking during the hearing section.

HEARING SECTION, Continued

Tammy Shafer, CSEA President, spoke on comments made to Board Members that CSEA was misleading their members, she said this was not true. She spoke about negotiations and the request that the employees get 1% retroactive pay to July 1, 2014.

John Coleman, CSEA Member, asked the Board Members to go back into closed session and look at the proposal from CSEA. He shared that they have not gotten a raise in eight years. CSEA members have had layoffs and cuts in hours. He said it is now time to put action where it belongs, with CSEA. They are asking for what is fair for CSEA. He also talked about equipment that is needed for his job that he has been unable to obtain. In closing, he asked the Board to take action and boost CSEA morale.

John Coleman and Tammy Shafer, representing CSEA, spoke on CSEA negotiations and their request to receive retroactive pay back to July 2014.

Jerry Ori, Community Member, spoke on an area of land at the Hargitt site, adjacent to the Norwalk Golf Course. The City of Norwalk wishes to obtain that area of land that is owned by the District. He provided the Board of Education with some information on this subject.

There being no one further wishing to address the Board at this time, the President declared the Hearing Section closed.

SUPERINTENDENT'S REPORT

Audit Report

Ms. Shilo Gorospe, Partner at Vavrinek, Trine, Day & Co., LLP, Certified Public Accountants, provided a report on the District's accounts and records for the fiscal year 2013/14. The audit starts in May and is finished in the fall and then the report is presented in December. The financial statements based on their audit they believe are fairly stated, so it is a clean report. They offer an unmodified opinion that they found no significant deficiencies from material weaknesses related to internal controls, Federal awards, and State awards. It is also a clean report. A copy of the Audit Report, appearing in Document #2014/15-3, is on file in the Superintendent's Office.

2013-2014 Proposition 39 Annual Audit Report:

Ms. Shilo Gorospe, Partner at Vavrinek, Trine, Day & Co., LLP, Certified Public Accountants, provided a report on the Measure S General Obligation Bonds. They offer an unqualified opinion that they found no significant deficiencies, and in relation to compliance, they found all Measure S funds that were spent on the specific projects were found in compliance as identified in the Bond Measure. A copy of the Proposition 39 Audit Report, appearing in Document #2014/15-4, is on file in the Superintendent's Office.

First Interim Report:

At this time, Mr. Estuardo Santillan, Assistant Superintendent of Business, provided a presentation to explain the First Interim Report and the required timelines. The report is being presented as a qualified report, based on current projections the District may not be able to meet its fiscal obligations for the current and subsequent years. He explained that this is because of uncertainty of certain funding from the State. We have built the budget based on LACOE's recommendations and if promised funding comes through it would be a positive report. The State's 2015/2016 Budget Proposal will be released in January 2015. A new report will be presented to the Board in March 2015.

Mr. Santillan talked about the reduction in income that will happen when Proposition 30 funds end in 2018 if the economy does not continue to improve, and Proposition 98 funds do not increase. He also provided some explanation on current funding which consists of: the local control funding formula, COLA, ADA, Supplemental Concentration Grant and Gap Funding. A slide was shown that depicted the District's declining enrollment since 2006/2007. Mr. Santillan shared that new expenditures, like TANLA's negotiations settlement, insurance costs, and step and column increases have been built into the budgets. The District would need to develop a contingency plan of at least \$3.0 Million per year in order to keep up with declining enrollment and Step and Column, if the State does not fund LCFF at current Department of Finance projections. The General Fund Budget and the corresponding expenditures were shown on the next slide. Multiyear projections were provided through 2016-2017 showing estimated results with and without gap funding, with a fluctuating reserve from 11.8% to -028% depending on the funding assumptions. Mr. Santillan reminded the Board Members that this report was developed using the conservative approach, and the report to be presented in March will be more accurate.

Mr. Santillan answered questions regarding: timeline for negotiations; when budget information will be available; and GAP funding.

EMPLOYEE/PTA REPRESENTATIVES' REPORTS**Teachers' Association of Norwalk-La Mirada Area**

Kelley Rush, President, TANLA, thanked Mrs. Rios for her dedication as Board President. She also congratulated President Urquidi and Vice-President Morrison on their new positions. She shared information on her recent conference attendance at the National Council of Urban Educators in Nashville. TANLA was recognized and awarded a \$5,000.00 grant for the "Caring Beyond the Classroom" event. She spoke about Ken Yoshioka, La Mirada High School teacher, who has started a program with his students called "Lend a Hand", that is sponsored by Habitat for Humanity. These students will be working on a Habitat House in Lennox. She thanked Estuardo Santillan for helping arranging for their transportation. Mr. Yoshioka's students will also be lending a hand during Winter Break to help residents with small handyman type projects. She wished all a wonderful holiday season and said she looked forward to working with everyone collaboratively to continue the great work of the District.

Norwalk-La Mirada Administrators' Association

No Report

California School Employees' Association

Tammy Shafer, President, CSEA, talked about the loyalty of the CSEA employees and that the District will continue to need their support to pass the new calendar, and that the Board Members will need their help to get reelected in November. Ms. Shafer asked that the Board Members read the cards that had been submitted and consider the proposal submitted by CSEA, that includes retroactive pay back to July 2014. She informed the Board Members that some of the CSEA employees would be staying until after closed session to get their decision. Ms. Shafer said that CSEA employees want to settle their contract and to be treated fairly. She provided information on the CSEA Officer elections. She wished everyone a happy holiday.

Parent/Teacher Association (PTA)

Jennifer Erwin, PTA President congratulated Jesse Urquidi and Karen Morrison on their new positions. She reported that PTA has three schools that are in danger of being not in good standing with the State PTA and they are working with them. There is also one school currently working on becoming a PTA unit again. Ms. Erwin reported on the successful and well attended Parent Education Night and thanked Dr. Clegg for the great job. PTA's nominating committee elections were also held that night. The next Parent Education Night is in March. December 17 is the last meeting this year for the Unit Presidents.

ACTION SECTION

2 - Administration - Consent Agenda:

It was moved by Sean Reagan, seconded by Margarita Rios, and carried unanimously,

R-5

- 5 Whereas, the following named donors have volunteered to give the District unconditionally, the items indicated:

Therefore, be it resolved that said gifts are hereby accepted and letters of appreciation directed to the donors:

A check in the amount of \$152.50, donated to Chavez Elementary School, by David Dicristofaro, to be used for 4th grade field trip admission and transportation costs to Mission San Juan Capistrano, appearing on Page 1 of these minutes; and

A check in the amount of \$152.50, donated to Chavez Elementary School, by Randall J. Repp c/o Wells Fargo History Museum, to be used for 4th grade field trip admission and transportation costs to Mission San Juan Capistrano, appearing on Page 2 of these minutes; and

A check in the amount of \$375.77, donated to Eastwood Elementary School, by Give with Target - Target Corporation, to be used to purchase P.E./playground equipment/technology, appearing on Page 3 of these minutes; and

Checks in the total amount of \$124.98, donated to La Pluma Elementary School, by Edison International, to be used for school supplies, appearing on Page 4 of these minutes; and

A check in the amount of \$768.52, donated to Corvallis Middle School, by National Book Services, Inc., to be used to purchase materials and supplies, appearing on Page 5 of these minutes; and

A check in the amount of \$245.00, donated to Hutchinson Middle School, by Domino's Pizza, to be used for student activities, appearing on Page 6 of these minutes; and

A check in the amount of \$150.00, donated to Hutchinson Middle School, by Edison, to be used for other educational expenses, appearing on Page 7 of these minutes; and

2 - Administration - Consent Agenda, Continued:

A check in the amount of \$200.00, donated to Los Alisos Middle School, by The Salvation Army Long Beach ARC, to be used for student supplies, field trips and buses, appearing on Page 8 of these minutes; and

A check in the amount of \$228.13, donated to Los Coyotes Middle School, by Polly's Pies, to be used for the Class of 2016 (6th grade), appearing on Page 9 of these minutes; and

A check in the amount of \$85.60, donated to Los Coyotes Middle School, by Jamba Juice, to be used for the Class of 2016 (6th grade), appearing on Page 10 of these minutes; and

A new Ion Block Rocker speaker system (valued at \$163.49), donated to Waite Middle School, by Dr. Susan Newcomb, to be used for dance class and other extracurricular activities, appearing on Page 11 of these minutes; and

A check in the amount of \$197.28, donated to Waite Middle School, by Frantone's, to be used for AVID - ASB, appearing on Page 12 of these minutes; and

A check in the amount of \$1,3749.68, donated to La Mirada High School Calculus Club, by Chipotle, to be used for club activities, appearing on Page 13 of these minutes; and

Two Apple Computers, donated to La Mirada High School ASB, by La Mirada High School ASB, to be used exclusively by ASB for ASB related activities, appearing on Page 14 of these minutes; and

A check in the amount of \$100.00, donated to Norwalk High School, by Applebee's, to be used for supplies, appearing on Page 15 of these minutes; and

A check in the amount of \$500.00, donated to Norwalk High School, by College Board, to be used for supplies, appearing on Page 16 of these minutes; and

- 9 That the Claims and Accounts, appearing on Pages 17 and 18 of these minutes be approved; and

2 - Administration - Consent Agenda, Continued:

- 9 That Bid No. 201415-3 be awarded and contract approved with GDL Best Contractors, Inc. 7611 Greenleaf Ave., Whittier, CA 90602, in the amount of \$128,500.00. To be funded by Measure S; and
- 7 That Change Order No. 1 for the Los Alisos Middle School & Morrison Elementary School Portable Relocation project, Bid No. 201213-11 be approved; and
- 16 That the resolution, appearing on Page 19 of these minutes, authorizing acceptance of John Glenn High School's California Partnership Grant/Academy for Careers in Education in the amount of \$71,280.00 be adopted; and

That the resolution, appearing on Page 20 of these minutes, authorizing acceptance of John Glenn High School's California Partnership Grant/Transportation Career Academy in the amount of \$71,280.00 be adopted.

2 - Board Organizational Items:

It was moved by Darryl Adams, seconded by Ana Valencia,
and carried unanimously,

R-6

That the Board Meeting Dates for the Organizational Year 2015, appearing on Page 21 of these minutes, be adopted; and

That the Resolution for Certification of Signatures for Organizational Year commencing December 9, 2014 through December 31, 2015, appearing on Pages 22 through 24 of these minutes, be adopted; and

9 - Budgetary Actions:

It was moved by Karen Morrison, seconded by Sean Reagan,
and carried unanimously,

R-7

That the budget revisions for 2014-2015 be approved and a Qualified Certification be adopted for the First Interim Report for 2014-2015, appearing in Document 2014-2015 - 2, on file in the Superintendent's Office; and

That the 2013-2014 District Annual Audit Report, appearing in Document 2014-2015 - 3, on file in the Superintendent's Office, be received and filed; and

9 - Budgetary Actions, Continued:

That the 2013-2014 Proposition 39 Annual Audit Report, appearing in Document 2014-2015 - 4, on file in the Superintendent's Office, be received and filed; and

That the transfer in the amount of \$1,012,296 from the General Fund (01.0) to the Self-Insurance Liability/Property Fund (67.2) for 2014-2015 be authorized; and

That Norwalk High School's request to purchase incentive items for the PBIS program in the amount of \$5,000 from Title I funds be approved; and

That Norwalk High School's request to purchase polo shirts for the Project Lead the Way (PLTW) program in the amount of \$2,532.14 from General funds be approved; and

That the McKinney-Vento Program request to purchase 90 Los Alisos school logo shirts, not to exceed \$1,000.00 be approved.

9 – Search Firm Contract:

It was moved by Chris Pflanzner, seconded by Karen Morrison, and carried 5-2, with “yes” votes by Darryl Adams, Karen Morrison, Chris Pflanzner, Sean Reagan, Margarita Rios, and “no” votes by Jesse Urquidi and Ana Valencia,

R-8

That the Independent Contractor Agreement with Dave Long and Associates, on file in the Business Office, be approved and signed, to assist the Board of Education in conducting a Superintendent search. This agreement is effective December 9, 2014 through June 30, 2015. Services will be provided for an amount not to exceed \$26,587.00.

After discussion, it was decided through consensus that a Board Study Session would be scheduled on January 5, 2015 at 5:00 p.m., to meet with Dave Long and Associates to discuss the Superintendent Search Process.

30 - Request for Conference and Attendance:

It was moved by Chris Pflanzner, seconded by Karen Morrison,
and carried unanimously,

R-9

Whereas, it is a benefit to this District and in accordance with Section 44032 of the Education Code for certain persons to travel to represent the District at educational functions:

Now therefore, be it resolved, that District representation by Francisco Ramirez, Dr. Ryan Smith, Quoc Nguyen, Mark Travis, Un-Soo Wong and Jerry Gash, appearing on Page 25 of these minutes, be ratified to participate in "Sound Grading Practice Workshop", Portland, Oregon, December 4 - 6, 2014; and authorization be granted for an approximate total cost (\$10,932.00) for transportation, meals, lodging, registration, and other necessary expenses, to be funded from Title I Strings #01.0-3010.0-1110-2700-5220-45-00-00-0000 and #01.0-3010.0-1110-1000-5220-45-00-00-000; and

That District representation by Norwalk High School Wrestling Team and Chaperone Mr. Soto, appearing on Page 26 of these minutes, be approved to participate in "Wrestling Tournament", Bakersfield, CA, December 19-20, 2014; and authorization be granted for an approximate total cost (\$396.51) for lodging, and other necessary expenses, to be funded from ASB Budget and Student Fundraisers; and

That District representation by approximately 87 Benton 7th Grade Students, and Chaperone Kari Grandstaff, appearing on Page 27 of these minutes, be approved to participate in "Catalina Island Marine Institute", Catalina Island, CA, March 20-22, 2015; and authorization be granted for an approximate total cost (\$23,260) for admission fees, lodging, meals, transportation, and other necessary expenses, to be funded from Student Fundraisers and Parent Donations. All student who wanted to attend are participating; and

That District representation by Waite Middle School Students, Parents, Staff, and Community Members, appearing on Page 28 of these minutes, be approved to participate in "ELAC Meetings, SSC Meetings, Parent Meetings, and Trainings", Norwalk, CA, September 4, 2014 - June 18,2015; and authorization be granted for an approximate total cost (\$1,000.00) for meals and other necessary expenses, to be funded from Waite Middle School, Title I, String #01.0-3010.0-1110-1000-4300-37-00-00-0000; and

30 - Request for Conference and Attendance, Continued:

That District representation by Frank Lemus, Dr. Susan Newcomb, appearing on Page 29 of these minutes, be approved to participate in "Positive Behavior Intervention and Support Student Store", Norwalk, CA, November 2014 - June 2015; and authorization be granted for an approximate total cost (\$1,000.00) for other necessary expenses, to be funded from Waite Middle School, Title I, String #01.0-3010.0-1110-1000-4300-37-00-00-0000; and

That District representation by District High School Students, appearing on Page 30 of these minutes, be ratified to participate in "Snacks for SAT Testing", Within District Boundaries, October 14, 2014; and authorization be granted for an approximate total cost (\$717.00) for meals, to be funded from Ed Services, String #01.0-0000.0-1110-2110-4300-79-00-00-0000; and

That District representation by Laurel Parker, Marisol Martinez, Loretta Gallegos, Dolores Aguilar, Adriana Perez, Karina Pannizzo, Juan Bracamontes, and Parents: Gerardo E. Laguna, Victorino Flores, Jose Granillo, Cynthia Vazquez, and Debora Gerber, appearing on Page 31 of these minutes, be approved to participate in "National Families & Fathers 16th Annual Conference", Los Angeles, CA, February 17 - 20, 2015; and authorization be granted for an approximate total cost (\$1,725.00) for registration and other necessary expenses, to be funded from Head Start Preschool Programs, Strings #12.0-9521.0-0000-2495-5220-53 and #12.0-9521-0001-2700-5220-53-00-00-0000; and

That District representation by Dr. Jean Maddox, appearing on Page 32 of these minutes, be approved to participate in "Game Changers Workshop", San Antonio, Texas, February 16-18, 2015; and authorization be granted for an approximate total cost (\$1,754.30) for transportation, meals, conference meals, lodging, registration, and other necessary expenses, to be funded from Foster Road Elementary, Title I String #01.0-3010.0-1110-2700-5220-23-00-00-0000 and LCFF String #01.0-0072-0-4761-2700-5220-23-00-00-0000.

9 - Contracts/Agreements:

It was moved by Darryl Adams, seconded by Ana Valencia,
and carried unanimously,

R-10

That the ERS System Software License Agreement with Branagh Information Group, Inc., on file in the Business Office, be approved and signed, to provide Head Start Program with Data Management, Assessor Software Training, and Support Services for the operation and management of the secure ERS data server and system software updates. This Agreement is effective October 1, 2014 through September 30, 2015. Services will be provided for an amount not to exceed \$8,001 and will be paid from Child Development; and

That the Agreement with Thousand Pines Outdoor Educators, LLC, on file in the Business Office, be approved and signed, to provide La Pluma Elementary School students with overnight accommodations and a program in outdoor science. This Agreement is effective February 24, 2015 through February 27, 2015. Services will be provided at the rate of \$210 per person with a minimum number of 87 students and maximum of 97 and \$90 each additional chaperone in excess of 1 per 30 students. All fees will be paid from Site Donations; and

That the Agreement with Thousand Pines Outdoor Educators, LLC, on file in the Business Office, be approved and signed, to provide Gardenhill Elementary School students with overnight accommodations and a program in outdoor science. This Agreement is effective February 2, 2015 through February 6, 2015. Services will be provided at the rate of \$265 per person with a minimum number of 105 students and maximum of 116 and \$90 each additional chaperone in excess of 1 per 30 students. All fees will be paid from ASB; and

That the License Agreement with Jesus Community Church, on file in the Business Office, be approved and signed, to provide exclusive classroom space at the La Mirada Adult School facility for church services. This Agreement is effective January 1, 2015 through January 1, 2016. Facility shall be provided for an amount not to exceed \$3,255 per month plus \$1,000 security deposit plus \$50 per month for utilities including water and sewer, electrical utility service, waste disposal, gas and security; and

That the Independent Contractor Agreement with NAI Capital, on file in the Business Office, be approved and signed, to provide real estate consulting and advisory services. This agreement is effective November 10, 2014 through June 30, 2015. Services will be provided for an amount not to exceed \$16,000; and

9 - Contracts/Agreements, Continued:

That the Independent Contractor Agreement with Robert Feller, on file in the Business Office, be approved and signed, to provide High School Honor Band conductor services. This Agreement is effective February 4, 2015 through February 26, 2015. Services will be provided for an amount not to exceed \$750 and will be paid from Unreserved Music Funds; and

That the Independent Contractor Agreement with Jermie Arnold, on file in the Business Office, be approved and signed, to provide Middle School Honor Band conductor services. This Agreement is effective February 3, 2015 through February 26, 2015. Services will be provided for an amount not to exceed \$750 and will be paid from Unreserved Music Funds; and

That the Independent Contractor Agreement with Jonathan Pérez, on file in the Business Office, be approved and signed, to provide Moffitt Elementary School students with elementary music instruction. This Agreement is effective November 10, 2014 through June 17, 2015. Services will continue to be provided at a rate of \$25 per hour; for a total amount not to exceed \$8,150 and will be paid from LCFF; and

That the Independent Contractor Agreement with Wildhorse Native American Association, on file in the Business Office, be approved and signed, to provide Head Start Program students with five Native American Pow Wow style performances. This Agreement is effective December 9, 2014 through December 21, 2014. Services will be provided at a rate of \$600 per day; for a total amount not to exceed \$3,600 and will be paid from Child Development; and

That the Independent Contractor Agreement with Lifestyles Health and Fitness, on file in the Business Office, be approved and signed, to administer flu shots at the District's Wellness Faire on November 19, 2014. Services have been provided for the amount not to exceed \$945 and will be paid from Self Insured; and

That the Independent Contractor Agreement with Discovery Cube of Orange County, on file in the Business Office, be approved and signed, to provide Dulles Elementary School 5th Grade students with a dissection of pig hearts assembly on December 16, 2014. Services will be provided for an amount not to exceed \$420 and will be paid from Site Donations; and

9 - Contracts/Agreements, Continued:

That the Nonpublic, Nonsectarian School/Agency Services, Master Contract with Neuro-Educational Clinic, on file in the Business Office, be approved and signed, to provide special education and/or relate services to students with exceptional needs that cannot be adequately served with the District's educational program. This Agreement gives authorization to provide an educational program to any student identified and referred by the District on an Individual Services Agreement. This Agreement is effective July 1, 2014 through June 30, 2015. Services will be provided for an amount not to exceed \$10,000 and will be paid from Special Education; and

That the Nonpublic, Nonsectarian School/Agency Services, Master Contract with Cornerstone Therapies Star of California, Inc., on file in the Business Office, be approved and signed, to provide special education and/or relate services to students with exceptional needs that cannot be adequately served with the District's educational program. This Agreement gives authorization to provide an educational program to any student identified and referred by the District on an Individual Services Agreement. This Agreement is effective October 2, 2014 through June 30, 2015. Services will be provided for an amount not to exceed \$75,000 and will be paid from Special Education; and

That Amendment #1 to Agreement with Dougherty and Dougherty Architects, on file in the Business Office, be approved and signed, to provide additional services to modify Rooms 205 and 208 in the cafeteria area at Los Alisos Middle School for the Nutrition Services Modification to Three-Compartment/Prep Sink at Twelve (12) School Sites Project. Additional services increase the contract value by \$16,000; from \$90,000 to \$106,000. All other terms and conditions to remain as approved by the Board of Education on November 18, 2013; and

That the Amendment to Contract with the Workforce Investment Board of Southeast Los Angeles County, on file in the Business Office, be approved and signed, to extend the term to June 30, 2015. Funding for extended term has been approved for \$80,000. All other terms and conditions to remain as approved by the Board of Education on June 30, 2014.

20 – School Plans:

It was moved by Karen Morrison, seconded by Darryl Adams,
and carried unanimously,

R-11

That the review and funding for the 2014-2015 School Plans, appearing on Page 33 of these minutes be approved; and

28 - Student Personnel:

It was moved by Karen Morrison, seconded by Darryl Adams,
and carried unanimously,

R-12

That Student #914151 be expelled from all schools in the Norwalk-La Mirada Unified School District in accordance with California Education Code 48900.7; California Education Code 48915 subsections (b)(1) and (b)(2).

28 - Student Personnel:

It was moved by Sean Reagan, seconded by Chris Pflanzner,
and carried unanimously,

R-13

That Student #919656 be expelled from all schools in the Norwalk-La Mirada Unified School District in accordance with California Education Code 48900 subsections (c); California Education Code 48915 subsections (a)(3), (b)(2), (c)(3); and

That Student No. 915033, be expelled from all schools in the Norwalk-La Mirada Unified School District in accordance with California Education Code 48900 subsection (c); California Education Code 48915 subsections (a)(3), (b)(1); and Board Policy 5495 (2nd offense – controlled substance).

22 - Personnel:

It was moved by Darryl Adams, seconded by Karen Morrison,
and carried unanimously,

R-14

That the Personnel Actions be approved, appearing on Pages 34 through 38 of these minutes; and

That the Ratified Agreement between District and TANLA resolving negotiations related to Salary and Health and Welfare (Master Agreement) negotiations (bargaining) for the term from January 1, 2014 - August 31, 2015, appearing on Page 39 of these minutes, be approved and the Superintendent or designee be instructed to reconcile any applicable contractual language required to implement the Tentative Agreement; and

That the Memorandum of Understanding, appearing on Page 40 of these minutes, between the Norwalk-La Mirada Unified School District and the California School Employees Association Chapter 404 be approved as attached; and

That the Resolution, appearing on Page 41 of these minutes, regarding the Reduction of Hours of Classified Personnel (Cafeteria Lead I) be adopted.

CLOSED SESSION

The President declared a Closed Session at 8:50 p.m., with action to follow. The Board of Education reconvened at 10:34 p.m., with all members present.

22 –Personnel:

It was moved by Chris Pflanzner, seconded by Sean Reagan, and carried unanimously,

R-15

That the Settlement Agreement for Permanent Certificated Employee #21155 be approved. The employee will tender an irrevocable letter of resignation, effective June 30, 2015, and the District will keep employee on paid leave unless the employee accepts employment elsewhere. The settlement resolves and releases all claims and disputes between the District and employee.

22 –Personnel:

It was moved by Ana Valencia, seconded by Darryl Adams, and carried unanimously,

R- 16

That the Settlement Agreement for Permanent Classified Employee #23215 be approved. The employee will accept a thirty-five (35) day suspension without pay effective November 28, 2014 through December 27, 2014, while employee's license is suspended. The settlement resolves and releases all claims and disputes between the District and employee.

ADJOURNMENT:

It was moved by Ana Valencia, seconded by Margarita Rios, and carried unanimously,

R-17

That the regular meeting of the Board of Education be adjourned at 10:34 p.m.

The next regular meeting of the Board of Education will be held at 6:30 p.m. on January 12, 2015. A study session will be held on Monday, January 5, 2015, at 5:00 p.m. to discuss the Superintendent Search.

Ginger Shattuck
Secretary to the Board

Jesse Urquidi, President