

## **CONTRACTS**

In order to attract and retain qualified staff, the Board of Education may employ certificated administrators and supervisors and senior management of the classified staff on a contract basis.

Contracts with the Superintendent and, if any, with the deputy, assistant or associate superintendent shall be ratified at an open Board meeting and reflected in the Board's minutes. Copies of the contracts shall be available to the public upon request. Contracts with these administrators may not be for more than four years.

Employee contracts shall include a provision specifying the legal maximum cash settlement that the employee may receive upon termination of the contract.

If the Board decides not to reelect or reemploy the Superintendent, a deputy, associate or assistant superintendent, or a senior manager of the classified service upon the expiration of his/her term, it shall notify the employee in writing 45 days prior to the expiration of the term of the contract.