

**LEGAL STATUS REQUIREMENT**

The district shall hire only citizens and noncitizens who are lawfully authorized to work in the United States. The Superintendent or designee shall ensure that district employment practices do not unlawfully discriminate on the basis of citizenship status or national origin, including but not limited to, discrimination against any refugees, grantees of asylum, or persons qualified for permanent or temporary residency.

All new employees shall show appropriate documents that certify that they are legally eligible to work in the United States, as required by law and in accordance with administrative regulation.

Adopted: May 9, 2007