

**PROMOTION/DEMOTION/RECLASSIFICATION**

The Board of Education may promote, demote, and reassign management and confidential employees when such action is determined to be in the best interest of the district. The Board shall consider only upon the recommendation of the Superintendent or designee the decisions related to promotion, demotion, and reassignment.

The Superintendent or designee shall ensure that the district complies with all applicable statutory deadlines and due process procedures.