

BOARD OF EDUCATION

NORWALK - LA MIRADA UNIFIED SCHOOL DISTRICT

MINUTES OF THE MEETING OF

November 17, 2014

The meeting was called to order by the President at 6:38 p.m., in the Board Room, 12820 Pioneer Blvd., Norwalk, with all members present.

Board Members Present: Mrs. Margarita Rios, President  
Mr. Jesse Urquidi, Vice-President  
Mr. Darryl Adams, Member  
Mrs. Karen Morrison, Member  
Mr. Chris Pflanze, Member  
Mr. Sean L. Reagan, Member  
Ms. Ana Valencia, Member

Administrators Present: Mrs. Ginger Shattuck, Superintendent  
Dr. Albert E. Clegg, Assistant Superintendent, Ed. Services  
Mr. Estuardo Santillan, Assistant Supt., Business Services  
Mr. Wayne Shannon, Assistant Supt., Human Resources  
Mr. Rob Jacobsen, General Counsel

President Rios welcomed everyone to the meeting.

The Pledge of Allegiance of the Flag was led by Superintendent Ginger Shattuck.

**2 - Administration Minutes:**

It was moved by Ana Valencia, seconded by Karen Morrison, and carried unanimously,

R-348

That the Minutes of November 3, 2014, be approved as submitted.

**2 - Administration Agenda:**

It was moved by Darryl Adams, seconded by Ana Valencia, and carried unanimously,

R-349

That the Agenda for this meeting be adopted.

## STUDENT BOARD REPORT

Kristine Cvar, Director of Educational Support Services, introduced the student representatives from each high school and the adult school, and provided a brief biography for each student. They are: Hannah Cole, El Camino High School (Ms. Cole was unable to attend and Principal Darryl Brown gave her report); Aimee Almeida, John Glenn High School; Monica Pineda, Norwalk High School; Raymundo Prieto, Norwalk Adult School; and Monica Carrick, La Mirada High School. Monica Carrick will be the representative to the Board of Education for the 2014/15 school year. All representatives provided reports of academic, athletic, and social events for their schools.

## BOARD COMMUNICATIONS

### Chris Pflanzner:

- La Mirada High School Ceramics Class Visit
- La Mirada High School – Memorial for Teacher Ben Jahahn
- Middle School Sports Tournament – Waite Middle School
- Veterans’ Day Services at La Mirada City Hall
- La Mirada City Council Study Session – Child Protection Policy
- ROP Board Meeting – Project Lead the Way Program
- La Mirada High School Choir Visit to Biola University
- Women in Networking Awards Banquet – Mary Jane McIntosh Honored

### Darryl Adams:

- CAL Grant Funds – Additional Funds Available
- Happy Birthday to Omega Psi Phi Fraternity Incorporated
- Opportunities for African American Students
- LULAC Awards – Ruth Pérez Honored
- CTA Dinner – Thanked TANLA
- Education is Alive and Well – Thanked those who became involved in election.
- City of Norwalk Veterans’ Day Event – Keynote Speaker/Graduate Southeast Academy

### Karen Morrison:

- Measure G – Thanked the communities and TANLA for their support.
- Norwalk/La Mirada Football Game
- CIF Playoffs
- ROP Board Meeting
- Southeast Academy Promotion Ceremony

### Ana Valencia:

- Measure G – Congratulated and thanked all who participated in the election.
- Thanked President Rios for all her efforts.
- Leonard Shryock Campaign Event
- CTA Dinner – Thanked TANLA
- 6<sup>th</sup> Grade “Walk Through the Ancient World”

### **BOARD COMMUNICATIONS, Continued**

#### **Sean Reagan:**

- CTA Dinner – Thanked TANLA
- Norwalk/La Mirada High School Football Game
- School Visits – Sanchez, Escalona, La Pluma and Eastwood
- Model UN Club UCLA Competition/La Mirada High School won awards.
- Measure G – Thanked Mr. and Mrs. Rios for their hard work and others who participated in the campaign.

#### **Jesse Urquidi:**

- La Mirada High School Girls' Volleyball Team
- Measure G – Thanked everyone for their support.
- Thanked everyone for being there and wished them a Happy Thanksgiving.
- Happy Birthday to the Marine Corp.

#### **Margarita Rios:**

- Congresswoman Linda Sanchez Event – Participated in Nomination Panel for Military Academies
- Measure G – Thanked everyone for their hard work and effort.
- Waite Middle School Marquee
- CTA Dinner – Thanked TANLA

### **HEARING SECTION**

#### Opportunity for Citizens to Address the Board:

The President declared the Hearing Section of the meeting open and invited those in the audience wishing to address the Board to do so at this time.

John Coleman, Tammy Schafer, and Sandy Sanchez, CSEA Members, spoke regarding: cost of health benefits; not having a raise in eight years; requesting a retroactive pay raise; CSEA employees not feeling valued; workloads have been increased with fewer people to do the work; continued cuts to classified staff; rehiring classified staff; employees continued commitment to the District during the bad times; more part-time classified employees than in the past; and classified staff doing their job well and going the extra mile. They asked that the Board of Education to look at the negotiation proposal being presented to them that night and show that they value their classified staff.

Maribel Jaurequi, Glazier Elementary School Parent, spoke on an incident at Glazier involving inappropriate language used by a substitute teacher and her disappointment with the way the situation was handled.

Rosemarie Ruffino, Health Care Aide, asked why elementary school health care aides do not get paid for distasteful duty and middle and high school aides are compensated.

There being no one further wishing to address the Board, the President declared the Hearing Section closed.

## **BOARD ISSUES**

### **Bond Next Steps**

There was discussion regarding a possible date and time for a study session to be held to discuss next steps for the bond. Consensus was reached to hold a study session on Thursday, January 15, 2015 at 5:30 p.m. when consultants would be present to provide information on the process.

## **SUPERINTENDENT'S REPORT**

### **E-Rate Funding**

Tim Scholefield, Technology Services Director, provided a report on the changes in E-Rate funding. Mr. Scholefield shared that this is the first time since E-Rate's beginning 18 years ago that the program has undergone a massive overall and is changing the way that funding allocations are distributed. President Obama's initiative to provide internet services for more students has challenged the FCC to undergo a funding overall of how E-Rate will distribute funds. He provided information on the high speed broadband goals for schools to be implemented within five years. Mr. Scholefield provided an outline of the services that will be offered and those that are to be phased out, and the new application process. Discounts will now be calculated on a district-wide basis, no longer by specific school. Non-Title I schools now have the opportunity to receive funding. A slide was shown that had specific discount rates according to where a district falls in their percentage of students eligible for the national school lunch program. A full discount of up to 90% will still be available for internet broadband services, but other services will have less of a discount or no discount and some services like telephone will have the discount phased out to 0% within five years. Mr. Scholefield stressed the importance of deciding how we are going to use the funds the District receives. There is a big need to get wiring and cabling done at all schools in able to support equipment.

Questions and discussion were held regarding: nationwide funding; telecommunications funds currently used each year; possibility of using some bond funds for technology use; voice-over IP and E-Rate funds available for its implementation; Title I schools funding; and possible grants for safety components.

### **Head Start Annual Report**

Laurel Parker, Head Start Director, Loretta Gallegos, and Marisol Martinez, Assistant Directors provided the Annual Head Start Report.

They shared Head Start's Vision and Mission statements, and provided statistics on the comprehensive services that were provided in the 2013-14 school year. Slides were shown with survey questions and the percentages showing the degree of satisfaction from the May 2014 Parent Survey. The survey results reflected a very high approval rate for the Head Start Program. Child Assessment Data was also shared for all student groups. The data shows that the District's program met or exceeded all student achievement goals set by LACOE. Head Start Teachers also scored well on the Classroom Assessment and Scoring System (CLASS) that focuses on the effectiveness of classroom interactions among teachers and children.

**Head Start Annual Report, Continued**

Information was also shared regarding what is happening for the 2014-15 school year. LACOE will be reviewed this year by the Office of Head Start. LACOE is sending out teams of employees to visit all sites and classrooms to identify potential findings in order to correct them prior to the visit that will take place between December 1, 2014 and June 30, 2015. This year new sites at Gallatin in Downey and Paddison in Norwalk have been opened, 240 children are being services at these two facilities. Currently the programs are fully enrolled with 1,100 children, although there were challenges and some of the programs began later than originally scheduled. A slide was shown with the Policy Committee Officers and the Board Members were invited to upcoming events.

A question was asked regarding the percentage of students who have had immunizations and all medical services required by Head Start. Board Members commented on the great job District Head Start Staff does in providing a quality program for the students.

**School Safety Report**

Chief Elaine Williams shared that she has been working with La Pluma Elementary School in La Mirada on pedestrian safety. Traffic has increased in that area and they are working with the City to establish a safer drop off zone. She is also working with the Principal on a Walk to School campaign. Additionally, Chief Williams said she has been working with the City to initiate a traffic study for Los Coyotes Middle School. Recently, there was a student involved in a vehicle accident there. It is time again for schools to start working on their Safe School Plans, as they are due by March 1, 2015. In the City of Norwalk, Chief Williams has been meeting with their Emergency Managers Advisory Council. She attends as a partner agency. She would like to mimic some of the programs they are implementing. In January, they will be looking at a train the trainer program for National Incident Management System (NIMS). This training would be beneficial for District employees. If we have a major emergency, in order to recoup or be reimbursed for any funds from FEMA we need to be NIMS compliant. Chief Williams reported that all schools are now fully staffed. All open positions have been filled, and she is also planning on hiring additional substitute school safety staff. She will be working to make sure all new staff has had First Aid and CPR training, and other mandated school safety training.

**EMPLOYEE/PTA REPRESENTATIVES REPORTS****Teachers' Association of Norwalk La Mirada Area**

Kelley Rush, President, TANLA, reported that TANLA members ratified the contract. Ms. Rush talked about the election results and the passage of Measure G. She shared that TANLA will be adopting a family in the community for the holiday season and if anyone is interested in donating they can contact the TANLA office. She wished everyone a wonderful Thanksgiving.

**EMPLOYEE/PTA REPRESENTATIVES REPORTS, Continued**

**Norwalk-La Mirada Administrators' Association**

John Graham, President, NLMAA wished everyone a Happy Thanksgiving. He reported on Foster Road Elementary School Thanksgiving Feast and invited the Board Members to attend. Mr. Graham also talked about the professional development model that was being used at Johnston Elementary School. He also talked about the customized professional development taking place Chavez Elementary School. A student produced video was shown with highlights of the Middle School Sports Tournament. In closing, a video was shown from Southeast Academy High School.

**California School Employees' Association**

Tammy Shafer, President, CSEA reported on negotiations and urged the Board Members to think about what the CSEA speakers had said that evening when they go into closed session. She also spoke on the need for air conditioning in all the school offices. She invited Board Members to not only visit school sites but also District departments. She offered congratulations on the passing of the bond.

**Parent/Teachers' Association (PTA)**

Jennifer Erwin, PTA Council President, reported on the Parent Ed Night that would be held on Thursday. She thanked Dr. Clegg and his team for coordinating the evening on Common Core Standards. Membership to date is 3,544 members. She thanked all that had joined. This is a year-long membership drive. You may join at any time. The Reflections Contest is going on right now. There were over 450 entries, with 33 entries currently at the council level. She announced that individual School PTAs will be coming to the Board meetings to share what is happening at their schools.

**ACTION SECTION**

**2 - Administration - Consent Agenda:**

It was moved by Darryl Adams, seconded by Ana Valencia, and carried unanimously,

R-350

- 5      Whereas, the following named donors have volunteered to give the District unconditionally, the items indicated:

Therefore, be it resolved that said gifts are hereby accepted and letters of appreciation directed to the donors:

A check in the amount of \$4,000.00, donated to Foster Road Elementary School, by Foster Road PTA, to be used for the Student Donation account, appearing on Page 1979 of these minutes; and

**2 - Administration - Consent Agenda, Continued:**

A check in the amount of \$4,000.00, donated to La Pluma Elementary School, by La Pluma PTA, to be used for transportation for field trips, appearing on Page 1980 of these minutes; and

A check in the amount of \$3,000.00, donated to Morrison Elementary School, by Morrison parents, staff and community, to be used for any expenses related to Kindergarten activities, appearing on Page 1981 of these minutes; and

Cash and checks in the total amount of \$10,000.00, donated to Morrison Elementary School, by Morrison parents, staff and community, to be used for any expenses related to Science Camp, including admission and transportation, appearing on Page 1982 of these minutes; and

check in the amount of \$277.94, donated to New River Elementary School, by Target - Take Charge of Education, to be used for educational field trips, appearing on Page 1983 of these minutes; and

A check in the amount of \$654.32, donated to Benton Middle School, by Educational Products, Inc., to be used for students in the VAPA Art Program, appearing on Page 1984 of these minutes; and

Cash and checks in the total amount of \$3,000.00, donated to Hutchinson Middle School, by Hutchinson parents/guardians, to be used for field trips, appearing on Page 1985 of these minutes; and

A check in the amount of \$51.90, donated to Los Coyotes Middle School, by Coca-Cola Refreshments, to be used at the Principal's discretion, appearing on Page 1986 of these minutes; and

A check in the amount of \$100.00, donated to Educational Support Services, by the City of La Mirada, to be used to help defray costs of visitors from Isehara, Japan, appearing on Page 1987 of these minutes.

- 9 That the Claims and Accounts, appearing on Pages 1988 and 1989 of these minutes be approved; and
- 9 That Change Order #3 for the Modernization at Benton Middle School Project, Bid No. 201213-14 be approved; and
- 16 That the resolution, appearing on Page 1990 of these minutes, accepting the grant funding in the amount of \$80,000 to provide paid work-based learning opportunities for 54 program eligible high school senior students be adopted.

**4 - 2012 CSBA Delegate Assembly Nominations (Region 24):**

It was moved by Darryl Adams, seconded by Karen Morrison,  
and carried unanimously,

R-351

That the Board of Education nominated Ana Valencia for the California School Boards Association (CSBA) Delegate Assembly, Region 24, election for a two-year term for the period April 1, 2015 through March 31, 2017, appearing on Page 1991 of these minutes.

**26- Authorization to Reimburse:**

It was moved by Chris Pflanze, seconded by Ana Valencia,  
and carried unanimously,

R-352

That authorization to reimburse the parents of student #927964 for speech and language therapy services provided by The Prentice School, not to exceed \$5,500.00 for the 2014-2015 school year be approved. Said speech and language therapy services are part of a Final Settlement Agreement dated June 14, 2012.

**9 - Business:**

It was moved by Darryl Adams, seconded by Karen Morrison, and  
carried unanimously,

R-353

That Resolution 14/15-4, appearing on Page 1992 through 1997 of these minutes, approving the Annual and Five-Year Report fiscal Year 2013-2014, In compliance with Government Code Sections 66006 and 66001, be signed and adopted.

**30 - Request for Conference and Attendance:**

It was moved by Ana Valencia, seconded by Darryl Adams, and  
carried unanimously,

R-354

Whereas, it is a benefit to this District and in accordance with Section 13002 of the Education Code for certain persons to travel to represent the District at educational functions:

Now, therefore, be it resolved that District representation by Norwalk High School Boys Basketball Team and Coach Jim Webster, appearing on Page 1998 of these minutes, be ratified to participate in "Practice/3 on 3 Tournament", Norwalk High School Gym (Overnight Stay), Norwalk, CA, November 14 - 15, 2014; at no cost to the District; and

That District representation by Richard Gavela, and Lori Kammer, Deputy Sherriff, appearing on Page 1999 of these minute, be ratified to participate in "Threat Assessment Training K-12 Schools Workshop", Downey, CA, November 7, 2014; and authorization be granted for an approximate total cost (\$90.00) for registration, and other necessary expenses, to be funded Admin John Glenn High School, String #01.0-1100.0-0000-2700-5220-42-00-00-0000.

**9 - Contracts/Agreements:**

It was moved by Chris Pflanze, seconded by Karen Morrison, and carried unanimously,

R-355

That the Social Event Agreement with Doubletree by Hilton Los Angeles Norwalk, on file in the Business Office, be approved and signed, to provide Norwalk High School with function space and winter formal program, including catering services. This Agreement is effective October 17, 2014 through January 10, 2015. Services will continue to be provided at a rate of \$30 inclusive per person; a minimum commitment of \$6,500 and will be paid from ASB; and

That the Clinical Training Agreement with Mount St. Mary's, on file in the Business Office, be approved and signed, to provide College nursing students with certain educational experiences and clinical in patient care at District facilities. This Agreement is effective September 1, 2014 through August 31, 2017; and

That the Affiliation Agreement with Oakwood University, on file in the Business Office, be approved and signed, to provide Dietetic Internship interns with learning and practical experience at District Head Start/State Preschool facilities. This Agreement is effective November 18, 2014 through September 30, 2017; and

That the Printing Agreement with Herff Jones, on file in the Business Office, be approved and signed, to print and bind 250 copies of the 2016 Waite Middle School yearbook. This Agreement is effective October 22, 2014 through June 30, 2016. Services will continue to be provided for an amount not to exceed \$4,928.48 and will be paid from ASB; and

That the Memorandum of Understanding with the Los Angeles County Office of Education, on file in the Business Office, be approved and signed, to provide nutrition education to Supplemental Nutrition Assistance Program-Education (SNAP-Ed) eligible students and their families as a means of decreasing obesity among the targeted population. This Agreement is effective October 1, 2014 through September 30, 2015; and

That the Independent Contractor Agreement with Maria Rosales, on file in the Business Office, be approved and signed, to provide fourteen parent education sessions at Morrison Elementary School. This Agreement is effective January 5, 2015 through June 17, 2015. Services will be provided for an amount not to exceed \$3,850 and will be paid from Title I; and

**9 - Contracts/Agreements, Continued:**

That the Independent Contractor Agreement with Loretta J. Sanchez on file in the Business Office, be approved and signed, to provide Title I students at St. Linus Elementary School with 25 days of tutoring services to improve students' critical thinking and writing skills with the use of iReady. This Agreement is effective November 18, 2014 through May 28, 2015. Services will be provided for an amount not to exceed \$1,000 and will be paid from Title I; and

That the Independent Contractor Agreement with Loretta J. Sanchez, on file in the Business Office, be approved and signed, to provide Title I students at St. Paul of the Cross Elementary School with 25 days of tutoring services to improve students' critical thinking and writing skills with the use of iReady. This Agreement is effective November 18, 2014 through May 28, 2015. Services will be provided for an amount not to exceed \$1,000 and will be paid from Title I; and

That the Independent Contractor Agreement with Jennifer Richter, on file in the Business Office, be approved and signed, to provide staff at St. Paul of the Cross Elementary School with 4 days of staff development training on Common Core Standards, Science, Technology, Engineering and Mathematics, Six Traits of Writing and the use of Technology in the classroom. This Agreement is effective November 18, 2014 through April 24, 2015. Services will be provided for an amount not to exceed \$1,500 and will be paid from Title I; and

That the Independent Contractor Agreement with Jennifer Richter, on file in the Business Office, be approved and signed, to provide staff at St. Linus Elementary School with 4 days of staff development training on Common Core State Standard/Writing. This Agreement is effective November 18, 2014 through April 11, 2015. Services will be provided for an amount not to exceed \$1,500 and will be paid from Title I; and

That the Independent Contractor Agreement with Parchment, Inc., on file in the Business Office, be approved and signed, to provide electronic transcript services. This Agreement is effective November 4, 2014 through December 4, 2017. Services will be provided at no cost to the District however, the record owner will continue to be billed the standard processing fee of \$3.50; and

That the Independent Contractor Agreement with Barbara Stroud, on file in the Business Office, be approved and signed, to provide Head Start teachers 'Supporting Challenging Behaviors' training. This Agreement is effective January 5, 2015 through January 30, 2015. Services will be provided for an amount not to exceed \$1,800 and will be paid from Child Development; and

**9 - Contracts/Agreements, Continued:**

That the Mileage Agreement with Mitzi Gonzalez, on file in the Business Office, be approved and signed, to reimburse parent of Student #954538 for round trip mileage from Dolland Elementary School to Escalona Elementary School. This Agreement is effective September 4, 2014 through June 17, 2015. Reimbursement will be at the maximum rate allowed under IRS regulation without tax reporting requirement for each day of travel and will be paid from Title I; and

That the Mileage Agreement with Erika Arteaga, on file in the Business Office, be approved and signed, to reimburse parent of Student #948146 for round trip mileage from Dolland Elementary School to Escalona Elementary School. This Agreement is effective September 4, 2014 through June 17, 2015. Reimbursement will be at the maximum rate allowed under IRS regulation without tax reporting requirement for each day of travel and will be paid from Title I; and

That the Mileage Agreement with Erika Arteaga, on file in the Business Office, be approved and signed, to reimburse parent of Student #958737 for round trip mileage from Dolland Elementary School to Escalona Elementary School. This Agreement is effective September 4, 2014 through June 17, 2015. Reimbursement will be at the maximum rate allowed under IRS regulation without tax reporting requirement for each day of travel and will be paid from Title I; and

That the Mileage Agreement with Toni Arevalo, on file in the Business Office, be approved and signed, to reimburse parent of Student #960282 for round trip mileage from Foster Road Elementary School to La Pluma Elementary School. This Agreement is effective September 4, 2014 through June 17, 2015. Reimbursement will be at the maximum rate allowed under IRS regulation without tax reporting requirement for each day of travel and will be paid from Title I; and

That the Nonpublic, Nonsectarian School/Agency services, Master Contract with Coast Speech Pathology, Inc., on file in the Business Office, be approved and signed, to provide special education and/or relate services to students with exceptional needs that cannot be adequately served with the District's educational program. This Agreement gives authorization to provide an educational program to any student identified and referred by the District on an Individual Services Agreement. This Agreement is effective October 23, 2014 through June 30, 2015; and

That the Nonpublic, Nonsectarian School/Agency services, Master Contract with Rossier Park Junior-Senior and Elementary Schools, on file in the Business Office, be approved and signed, to provide special education and/or relate services to students with exceptional needs that cannot be adequately served with the District's educational program. This Agreement gives authorization to provide an educational program to any student identified and referred by the District on an Individual Services Agreement. This Agreement is effective July 1, 2014 through June 30, 2015.

**20 – Agreement with Rancho Santiago Community College District:**

It was moved by Karen Morrison, seconded by Chris Pflanzer, and carried unanimously,

R-356

That the Articulation Agreement between La Mirada High School and Santa Ana College for Welding Fabrication and/or Welding Certification articulated with Welding 008 be approved, appearing on Page 2000 through 2009 of these minutes.

**6 – Obsolete Books:**

It was moved by Darryl Adams, seconded by Karen Morrison, and carried unanimously,

R-357

That La Mirada High School’s request to obsolete and dispose of: Lifetime Health, 2004; Math Matters, 2004, Glencoe; Creative Living, 2000, Glencoe; General Chemistry, 1997, Houghton Mifflin; Defining Canada, 2003, Mcgraw Hill Ryerson, as authorized in Education Code sections 60420, 60510, 61413 and 60530 in accordance with district policy #3350 (primarily item F1 of Rules and Regulation #3350) be approved.

**28 – Student Personnel:**

It was moved by Darryl Adams, seconded by Karen Morrison, and carried 6-1 with “yes” votes by Darryl Adams, Karen Morrison, Chris Pflanzer, Sean Reagan, Jesse Urquidi, and Ana Valencia and an abstention by Margarita Rios,

R-358

That Student No. 924958, be expelled from all schools in the Norwalk-La Mirada Unified School District in accordance with California Education Code 48900 subsections (c); California Education Code 48915 subsections (a)(3), (b)(1); and Board Policy 5495 (Subsequent offense – controlled substance).

**3 – Policy Development:**

It was moved by Chris Pflanzer, seconded by Darryl Adams, and carried unanimously,

R-359

That the new BP and RR School-Connected Organizations be adopted, appearing on Pages 2010 through 2012 of these minutes.

**22 - Personnel:**

At this time, Mr. Wayne Shannon provided some clarification on the two MOUs under Personnel. At a Board Member's request, consensus was reached for District Staff to provide information at a later time on the District-wide staffing report going back several years.

It was moved by Ana Valencia, seconded by Darryl Adams, and carried unanimously,

R-360

That the personnel actions appearing on Pages 2013 through 2022 of these minutes, be approved; and

That the Memorandum of Understanding between Norwalk-La Mirada Unified School District and TANLA concerning Maximum Head Start Class Sizes for Preschool Program be approved appearing on Page 2023 of these minutes; and

That the Revised Certificated Management Salary Schedule 2014-15, appearing on Pages 2024 through 2027, effective December 1, 2014 be adopted; and

That the Memorandum of Understanding between Norwalk-La Mirada Unified School District and TANLA, appearing on Page 2028 of these minutes, regarding class size effective September 2014 through June 2015 be approved.

**CLOSED SESSION**

The President declared a Closed Session at 9:12 p.m., with action to follow. The Board of Education reconvened at 9:55 p.m., with all members present.

**ACTION SECTION**

**22 -Personnel:**

It was moved by Darryl Adams, seconded by Sean Reagan, and carried unanimously,

R-361

That Mr. Chris Moton be appointed to the position of Director, Student & Family Services, at a monthly rate of \$10,910.00, effective December 1, 2014 through the end of the school year, June 30, 2015.

**22 –Personnel:**

It was moved by Chris Pflanzner, seconded by Darryl Adams, and carried unanimously,

R-362

That Ms. Joanne Jung be appointed to the position of Director, College and Career Pathways, at a monthly rate of \$10,278.00, effective December 1, 2014 through the end of the school year, June 30, 2015.

**ADJOURNMENT:**

It was moved by Karen Morrison, seconded by Chris Pflanzner, and carried unanimously,

R-363

That the regular meeting of the Board of Education be adjourned at 9:55 p.m., in memory of Naile Olivia Williams, great niece of Board Member, Darryl Adams, Anna Maria Gonzalez, Mother of Principal Rudy Gonzalez.

The next regular meeting of the Board of Education will be held at 6:30 p.m. on December 8, 2014, in the Board Room, 12820 Pioneer Blvd., Norwalk, CA 90650. A study session is scheduled for November 20, 2014 at 5:30 p.m. at the same location.

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Ginger Shattuck  
Secretary to the Board

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Margarita L. Rios  
President of the Board